

INDIVIDUAL WORK CONTRACT AT UNCERTAIN TERM – ONE (1) VACANCY

Reference: **BLUEBIOLAB/TS/2020-014**

Under the terms provided for in Article 140 of the Labour Code, approved by Law No. 7/2009, of 12 February, it becomes public that applications for admission under a fixed-term work contract are accepted, for a senior technician, to the exercise of functions within the scope of the project Bluebiolab – Transboundary Marine Biotechnology Laboratory - reference 0474_BLUEBIOLAB_1_E, financed by the Interreg programme Spain-Portugal, through the European Regional Development Fund (ERDF), according to the following conditions:

1. Scientific area: Biological Sciences/Environmental Sciences

2. Admission requirements:

- i) Hold a Bachelor's or Master's degree in a discipline related to the systematics and / or bioactivity of microalgae and / or cyanobacteria, at the date of the application;
- ii) Have experience in the maintenance of cyanobacteria and microalgae cultures at a laboratory scale;
- iii) Have experience in scientific communication in marine and environmental sciences.

If the degree has been awarded by a foreign institution, it must be recognized under the terms of the Decree-Law No. 66/2018, of 16 August, until the contract is signed.

3. Functions/Work Plan: The work plan will involve coordinating and implementing the project communication strategy, producing reports and materials for project meetings, preparing new project proposals, collaborating in the maintenance of the culture collection of microalgae and cyanobacterial of the LEGE CC (Blue Biotechnology and Ecotoxicology Culture Collection), produce extracts from biomass, and evaluate its biotechnological potential.

4. Legislation and official rules:

Article 140, n. 2, h) and Article 148, n. 5, of the Labor Code (Law 7/2009, of 12 February and respective updates);

5. Work Place: The selected candidate will work under the scientific supervision of Prof Vitor Vasconcelos, at the Blue Biotechnology and Ecotoxicology Team, at CIIMAR.



ciimar

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- 6. Duration of the Contract:** Uncertain term work contract (max 4 years), expected to begin in April 2020.
- 7. Monthly salary:** The net monthly salary will be 1.201,48€ (one thousand, two hundred and one euros and forty eight cents), paid by bank transfer.
- 8. Selection methods:** A global assessment of the candidates will be carried out by evaluation of scientific and curricular achievements and supporting documents. The evaluation will take into account:
- i) academic performance (overall evaluation, taking into account the levels of university degrees, their suitability for the position, and the performance of the candidate in each of these degrees), rated from 0 to 10, and with a relative weight of **30%**;
 - ii) experience in the field of study (publications, development and coordination of outreach activities, communication activities), rated from 0 to 10, and with a relative weight of **60%**;
 - iii) overall appreciation of the candidate's motivation and interest in the research field, taking into consideration the motivation letter, and any other elements of the curriculum or transcripts that may help in this regard, rated from 0 to 10, and with a relative weight of **10%**;

The candidate with the highest score will be selected for the position, provided that such score exceeds seven (7) values. In the event of a tie between the scores of the top candidates, and provided such scores are greater than 7, an interview will be conducted with these candidates to allow the selection of a single candidate. The selection will be based on the vote of each jury member in relation to the most suitable candidate for the position and, in the event of a tie, the vote of the jury president shall prevail

The position may not be awarded if the expected candidate quality is not met.

9. Composition of the jury:

Effective members:

President of the jury: Graciliana Luísa Lino Lopes, Ph.D.

Vogal: Maria do Rosário Fidalgo Martins, Ph.D.

Vogal: Mariana Alves Reis, Ph.D.

Substitutes:

Vogal: Alexandre Marnoto de Oliveira Campos, Ph.D.

Vogal: Ralph Urbatzka, Ph.D.

10. Form of Advertising/notification of the results: The final results of the evaluation will be send through a list sorting the candidates according to their attributed mark, by e-mail and available in CIIMAR website; in case of disagreement, the candidates have a 10-working day term to contest the decision, if he/she so wishes, as provided for in the Código do Procedimento Administrativo in a preliminary hearing setting. The jury reserves the right to not assign the contract depending on the quality of the applications.

11. Deadline for application and presentation of applications: The competition is open from **30 March to 13 April 2020**. The applications must be formalized, compulsorily, by sending the following documents:

- Detailed Curriculum Vitae
- Copy of the eligibility certificates
- Letter of motivation
- Contact: e-mail address and phone number
- Indication of competition reference (as indicated in this ad)
- Detailed description of the projects or works developed by the applicant that will be important to demonstrate his/her suitability for the job (particularly in outreach activities).
- Any other document that the applicant may recognize as relevant.

The applications must be sent by e-mail to Graciliana Lopes - glopes@ciimar.up.pt with CC to Manuel Galvão - mgalvao@ciimar.up.pt, at CIIMAR – Interdisciplinary Centre of Marine and Environmental Research, with the reference **BLUEBIOLAB/TS/2020-014** in the subject line. The applications that do not include all the elements previously indicated will not be considered.