

**INVESTIGATOR CONTRACT (1 vacancy)
REF. GLOBALED/IA/2020-003**

Act nº 2

On the 4th of March 2020, the jury of the position reference **GLOBALED/IA/2018-026**, composed by Dr Francisco Arenas (president of the jury), Dr Marina Dolbeth and Dr Odete Gonçalves met at CIIMAR, Terminal de Cruzeiros do Porto de Leixões, Av. General Norton de Matos s/n, Matosinhos, to decide about the admissibility and evaluation of the candidates to the investigator contract with reference **GLOBALED/IA/2020-003**. This investigator contract will be signed in the framework of the project “*Globaled – Impacts of global change Impacts of global change on environmentally realistic mixtures of endocrine disruptor compounds on the structure and functioning of coastal ecosystems. Implications for a sustainable environment*” No. **030552**, within the R&D Institution CIIMAR (Interdisciplinary Centre of Marine and Environmental Research), co-financed by COMPETE 2020, Portugal 2020 and the European Union through the ERDF, and by FCT through national funds.

To this contest were received the following applications:

- Ana Raquel de Azevedo e Costa
- Isa Gomes
- Joana Faria da Costa
- Luísa Virgínia de Sousa Magalhães
- Patrícia Gonçalves Marques Cardoso Teixeira
- Petrus Magnus Amaral Galvão
- Sílvia Filipa Vicente Gregório Coelho

The meeting began with the objective of approval of the candidates in absolute merit, based on the merit of the curricula and attending to the requirements of the point 2 of the announcement. Based on these, was excluded the following candidate:

- Petrus Magnus Amaral Galvão

The exclusion was due to the fact that the candidate did not present in the CV the complete information regarding his publications for posterior analysis.

This way, were admitted to the contest the following candidates:

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- Ana Raquel de Azevedo e Costa
- Isa Gomes
- Joana Faria da Costa
- Luísa Virgínia de Sousa Magalhães
- Patrícia Gonçalves Marques Cardoso Teixeira
- Sílvia Filipa Vicente Gregório Coelho

The seriation of the candidates was done according to the following evaluation criteria:

- 1 – Evaluation of the CV (last five years) (40%)
 - 1.1 Publications in Q1 journals
 - <50% – 2 points
 - 50-75% – 3 points
 - >75% – 5 points
 - 1.2 Suitability of CV to scientific areas
 - Slight adequate – 2 points
 - Moderately adequate – 3 points
 - Very adequate – 5 points
- 2 - Experience in the research field (30%)
 - Low experience – 2 points
 - Medium experience – 3 points
 - High experience – 5 points
- 3 - Number of publications (last five years) (20%)
 - <5 – 2 points
 - 5-10 – 3 points
 - > 10 – 5 points
- 4 – Motivation letter (10%)
 - Slight motivation - 2 points
 - Medium motivation – 3 points
 - High motivation – 5 points

The seriation of the candidates was performed according to the evaluation criteria detailed in the position announcement. Hence, the valid candidates were ranked as following:

Requirements	Ana Costa	Isa Gomes	Joana Costa	Luisa Magalhães	Patrícia Teixeira	Sílvia Gregório
Evaluation of the CV (40%)						
Publication in Q1 journals	3	3	5	3	5	3
CV Suitability to scientific area	3	3	3	3	5	3
Total (0-20)	12	12	16	12	20	12
Experience in the research field (30%)						
Experience in the research field	3	3	3	3	5	2
Total (0-20)	12	12	12	12	20	8
Publications (20%)						
Publications	2	2	2	5	5	3
Total (0-20)	8	8	8	20	20	12
Motivation letter – 10%						
Motivation letter	3	3	3	3	5	3
Total (0-20)	12	12	12	12	20	12
Final total	11.2	11.2	12.8	13.6	20	10.8

Thus, the jury decided that if it is found that no candidate deducts any objection within the statutory period, this decision will become final and is automatically proposed the candidate Patrícia Teixeira.

This decision will be communicated to the candidates, granting them a period of ten days to consult the process and contest the decision in writing in case of disagreement.

With no more other subjects to discuss, the meeting was closed and the act was written and approved and will be signed by the members of the jury.

President of the Jury: Dr Francisco Arenas



Member of the Jury: Dr Marina Dolbeth



Member of the Jury: Dr Odete Gonçalves



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