

SELECTION PROCEDURE FOR THE CONTRACTING OF A TECHNICIAN (1 vacancy)

Reference: 2022_091_TS_PBA-PRR

A competition is open for the attribution of one work contract of a technician within the scope of the Innovation Pact, Project No. C644915664-00000026, known as the “Blue Bioeconomy Pact”, resulting from the submission of the application to Notice No. 02/C05-i01/2022, within the scope of the Recovery and Resilience Plan (PRR), at the Research Unit - Interdisciplinary Research Center Marine and Environmental, for the exercise of activities in the WP9 BIOBANK, according to the following conditions:

1. Scientific area: Biological Sciences.

2. General admission requirements: We seek a candidate holding a graduation in Biology or related areas. The candidate must have:

- i) A degree in Biology, Microbiology, Biotechnology or areas related with cyanobacteria and/or microalgae Biobanks.
- ii) At least 3 years' experience in cyanobacteria and/or microalgae isolation and taxonomy, with experience on molecular and morphological tools for cyanobacteria and/or microalgae identification.
- iii) Knowledge on cyanobacteria and/or microalgae media preparation, isolation, culture, harvesting and extraction techniques.
- iv) Knowledge of standard software related to phylogenetic analysis.
- v) Excellent scientific and technical writing skills in Portuguese and English.

In the event the degree was conferred by a foreign higher education institution, it must comply with the provisions of Decree-Law no. 66/2018 of 16th August, until the signature of the contract.

The jury reserves the right to close the application in case none of the candidates meets the desired profile.

4. Working plan: The candidate will be responsible for giving technical support of the maintenance and development of LEGE_CC. Activities will include, but not only restricted to, sampling, isolation, identification and culture of cyanobacteria and microalgae. Special emphasis will be given to preparation of media, regular evaluation and maintenance of the culture collection. Cultivation and harvesting of strains. Maintenance of LEGE_CC site and social media. Contribute to the development and maintenance of the Standard Operating Procedures (SOPs), protocols, technical notes, guidelines and flow charts. Contribute to the feeding of a dedicated and digitized infrastructure for mapping and access of LEGE_CC, allowing the control of its uses and its distribution for commercial and scientific exploitation and enhancing the application of the Nagoya protocol and the laws of access and sharing of international benefits. Prepare, perform quality control, and ship specimens/samples accurately

under well-defined requirements. Order and maintain equipment and supplies. Collaboration in the MSc and PhD courses related to the Blue Biotechnology and Ecotoxicology (BBE) team as well as post-graduation courses related to the LEGE_CC. Assist with training students and temporary staff, as needed. Writing of papers both resulted from scientific data as well as reviews. He/she will integrate the LEGE_CC team and will work in close relation with this team as well as with BBE.

5. Legislation and official rules: Art. 140 n. 1 and n. 2, g) and 148 the Labor Code (Law 7/2009, of 12 February and respective updates).

6. Workplace: The work will be carried out in the LEGE_CC and Blue Biotechnology and Ecotoxicology (BBE) teams at CIIMAR – Interdisciplinary Centre of Marine and Environmental Research, Novo Terminal de Cruzeiros do Porto de Leixões, Av. General Norton de Matos s/n, 4450-208 Matosinhos, Portugal, under the supervision Professor of Vítor Vasconcelos.

7. Duration of the contract: An unfixed-term employment contract scheduled to start in December 2022, under the legal terms in force (Labor Code).

8. Monthly salary: Equated to the higher technical career, level 19: gross monthly salary € 1424,38; food, holidays and Christmas allowance apart.

9. Selection methods: Candidates will first be ranked according to:

- Evaluation of curriculum vitae - 50%;
- Experience in the proposed research area - 50%.

The evaluation process may include an interview, for the first 3 positions, with the only propose of clarifying aspects related to the research results, with a relative weight of 10% and the previous evaluation with a relative weight of 90%.

10. Composition of the jury selection:

President: Vítor Vasconcelos

Joana Almeida

Ralph Urbatzka

Substitutes

Ana Paula Mucha

Fátima Carvalho

11. Deadline for application and presentation of applications: The application period starts **28/10/2022 until 11/11/2022.**

Applications must be formalised by e-mail to rh@ciimar.up.pt and must explicitly state the announcement reference on the subject: **2022_091_TS_PBA-PRR.**

Application must include full name, parents' names, ID card, or Citizen Card number and date, or civil identification number, taxpayer ID number, date and place of birth, marital status, occupation, residence and contact address, including email address and telephone number.

Applications shall include all supported documents encompassed by section 2 and 3 for tender admission, namely:

- detailed Curriculum vitae;
- copy of the eligibility certificates;
- motivation letter;

- recommendation letter;
- indication of the achievements relevant for the competition (as indicated in the selection criteria);
- contact e-mail address and phone number.

All candidates who formalise their applications in an improper way or fail to prove the requirements imposed by this tender are excluded from admission. In case of doubt, the panel is entitled to request any candidate to present further documentation supporting their statements.

False statements provided by the candidates shall be punished by law.

12. Form of advertising/notification of results: Both admitted and excluded candidate list and final classification list will be notified by e-mail and will be published in website of the institution www2.ciimar.up.pt.

Preliminary Hearing and Final Decision Deadline: Pursuant to article 121 of the Administrative Procedure Code, after publication, all candidates have 10 working days to respond. Panel's final decisions are pronounced within a maximum period of 90 days, counting from deadline for submission of applications.

Tender is exclusively destined to fill this specific vacancy and can be terminated at any time until approval of final candidate list, expiring with the respective occupation of said vacancy.

13. Non-discrimination and equal access policy: CIIMAR actively promotes a non-discrimination and equal access policy, wherefore no candidate can be privileged, benefited, impaired or deprived of any rights whatsoever, or be exempt of any duties based on their ancestry, age, sex, sexual preference, marital status, family and economic conditions, instruction, origin or social conditions, genetic heritage, reduced work capacity, disability, chronic illness, nationality, ethnic origin or race, origin territory, language, religion, political or ideological convictions and union membership.

Pursuant to Decree-Law no. 29/2001 of 3 February, disabled candidates shall be preferred in a situation of equal classification, and said preference supersedes any legal preferences. Candidates must declare, on their honour, their respective disability degree, type of disability and communication/expression means to be used during selection period on their application form, under the regulations above.

Note: The signing of the work contract depends on the signing of the acceptance term of the financing program, and can only take place after that moment.