Reference: 2022_009_BI_BESSNESS

A competition is open for the attribution of 1 Research Grant in the framework of the project “BEESNESS - Diversity and dynamics of Atlantic bee resources in relation to climate and pesticide load: data for pollination management and sustainable agriculture”, within the R&D Institution CIIMAR (Interdisciplinary Centre of Marine and Environmental Research), with the reference CIRCNA/BRB/0293/2019, supported by the Fundação para a Ciência e a Tecnologia and co-financed by Fundo Europeu de Desenvolvimento Regional (FEDER), from COMPETE 2020-Programa Operacional Competitividade e Internacionalização (POCI), according to the following conditions:

1. Scientific area: Biological Sciences

2. Admission requirements: We seek a candidate holding a Master's Degree in Biological Sciences or similar areas and able to be enrolled in a PhD programme or in a non-academic degree course\(^1\) integrated in an educational project of a developed higher education institution in association or cooperation with one or more R&D units. Enrolment will be mandatory and proof necessary for the beginning of the contract. The candidate must have good skills in molecular biology techniques, especially RNA extraction and quantification of gene expression by RT-qPCR, HPLC, laboratory research experience, maintenance of animal cultures, outreach activities and publication experience. Candidates should have a final classification in the Master Degree equal or higher than 18/20, or equivalent.

If a foreign higher education institution awarded the candidate's degree, the degree must respect the Decree-Law no. 66/2018 of 16th August until the signing of the contract.

3. Work plan: The selected candidate will work in the project BEESNESS, within all project tasks, supporting all project activities, designing and performing PCR assays, supporting the project management, participating in the planning of the project experiments, in the writing of articles and reports, and the elaboration of outreach activities.

\(^1\) With this contract the fellow cannot exceed a cumulative period of two years in this type of grant, consecutive or interpolated.
4. Legislation and official rules: Law nº. 40/2004, 18th August (Research Fellowship and Studentship Regulation); Regulations for Studentships and Fellowships of the Fundação para a Ciência e a Tecnologia, I.P. — 2015 and CIIMAR Grants Regulation.

5. Work place: The work will be carried out within the project BEESNESS at CIIMAR: METOX lab, Edifício do Terminal de Cruzeiros do Porto de Leixões, Av. General Norton de Matos, s/n, 4450-208 Matosinhos, and in Faculdade de Ciências da Universidade do Porto, Rua do Campo Alegre s/n, 4169-007 Porto, under the scientific supervision of Dr Nuno Ferreira, Dr Laura Guimarães, Prof Dr Antonio Paulo Carvalho.

6. Duration of the grant: Duration of six months, starting in May 2022, under the regime of exclusive dedication, eventually renewable according to legal terms, up to the end of the project.

7. Monthly maintenance stipend: The monthly maintenance allowance is €1144.64 (one thousand one hundred and forty-four Euros and sixty-four cents Tax Free), in agreement with the monthly maintenance stipend table of the grants directly attributed by FCT, I.P. within the country (http://www.fct.pt/apoios/bolsas/valores.phtml.en).

8. Selection methods: The evaluation will take into account:
   - Merit of the academic curriculum - 40%;
   - Relevant experience - 50%;
   - Motivation letter - 10%.
   The evaluation process may include an interview with the three top candidates, in which case the interview will have a weight of 30% and the evaluation previously carried out will have a weight of 70%. The jury reserves the right to not assign the research grant if none of the candidates meets all requirements and matches the desired profile.

9. Composition of the jury selection:
   President of the jury: Dr Laura Guimarães
   Vogal: Dr Nuno Ferreira
   Vogal: Prof António Paulo de Carvalho

10. Form of Advertising/notification of results: The final results of the evaluation will be published through a list sorting the candidates according to their attributed mark, on the CIIMAR website and by e-mail; in case of disagreement, the candidates have a 10-working day term in which to contest the
decision, if he/she so wishes, as provided for in the Código do Procedimento Administrativo in a preliminary hearing setting. The jury reserves the right to not assign the grant depending on the quality of the applications.

11. Deadline for application and presentation of applications:
The competition is open from 22nd April until 6th May 2022. The applications must be formalised, compulsorily, by sending the following documents:
- detailed Curriculum vitae;
- copy of the eligibility certificates;
- motivation letter;
- reference contact information of current and past supervisors;
- contact e-mail address and phone number;
- indication of the reference of the competition (as indicated in this announcement).
The applications must be sent by e-mail to: rh@ciimar.up.pt. The applications that do not include all the elements previously indicated will not be considered.

12. Non-discrimination and equal access policy: CIIMAR actively promotes a policy of non-discrimination and equal access, by which no candidate can be privileged, can benefit or be put in disadvantage, or can be deprived of any rights or duties based on their social or cultural background, ethnic group or race, age, sex, sexual orientation, marital status, family status, economic status, education, social condition, genetic assets, reduced work capacity, disability, chronic disease, nationality, territory of origin, language, religion, political or ideological beliefs and unionization. As set forth by the Decree Law 29/2001, the candidate with disability has preference if equally classified, which prevails over any other legal preference. The candidates with disability must declare in their application, on their word of honour, their degree and type of disability, and the means of communication/expression that are to be used in the selection process, as provided by the above mentioned legal diploma.