

SELECTION PROCEDURE FOR THE CONTRACTING OF A TECHNICIAN (1 vacancy)

Reference: 2023_099_TS_BioeconomiaAzul

A competition is open for the attribution of one work contract of a technician within the scope of the Innovation Pact, Project No. C644915664-00000026, known as the “Blue Bioeconomy Pact”, resulting from the submission of the application to Notice No. 02/C05-i01/2022, within the scope of the Recovery and Resilience Plan (PRR), at the Research Unit - Interdisciplinary Research Center Marine and Environmental), to provide support to the communication and dissemination of the Blue Portuguese Biobank (WP9 BIOBANK), according to the following conditions:

1. Scientific area: Science Communication;

2. General admission requirements: Any national, foreign and stateless candidate(s) who hold a Bachelor’s degree or integrated Master’s degree in Science Communication, Biology or related areas. The candidate must have:

- i) Integrated MSc or BSc in Science Communication, Biology or areas related with communication and dissemination of science;
- ii) Knowledge and experience to develop and manage websites and produce contents and materials for social media;
- iii) Knowledge to develop materials for exhibitions directed to the general public and schools;
- iv) Excellent scientific and technical writing and speaking skills in Portuguese and English;
- v) Immediate availability;

In the event the degree was conferred by a foreign higher education institution, it must comply with the provisions of Decree-Law no. 66/2018 of 16th August, until the signature of the contract.

The jury reserves the right to close the application in case none of the candidates meets the desired profile.

3. Working plan: The work will involve the implementation of the communication and dissemination plan and outreach activities of the Portuguese Blue Biobank; implementation and management of the Biobank site and social media and networks (e.g. LinkedIn, Facebook, Twitter, Instagram); production of reports and newsletters and participation in project meetings; production of exhibition materials (both

graphic and multimedia) and networking with other communication officers of the consortium members as well as of the CMLA of Vila do Conde and Matosinhos; elaboration of reports, papers and other communication activities, participation in educational activities related to the project. Assist with training students and temporary staff, as needed. He/she will work in close relation with the CIIMAR Outreach and Communication Office and the teams BBE, BEF and DSBC, under the supervision of the Biobank Manager.

4. Legislation and official rules: Art. 140 n. 1 and n. 2, g) and 148 the Labor Code (Law 7/2009, of 12 February and respective updates).

5. Workplace: The work will be carried out at CIIMAR in close articulation with the coordinator of the project Vítor Vasconcelos and the CIIMAR Biobank manager, at Terminal de Cruzeiros do Porto de Leixões, Av. General Norton de Matos, s/n, 4450-208 Matosinhos, Portugal.

6. Duration of the contract: An unfixed-term employment contract scheduled to start in April, under the legal terms in force (Labor Code).

7. Monthly salary: Equated to the higher technical career, level 15: gross monthly salary € 1.268,04; food, holidays and Christmas allowance apart.

8. Selection methods: Candidates will first be ranked according to:

- Evaluation of curriculum vitae - 50%;
- Experience in the proposed technical area - 50%.

The evaluation process may include an interview with the first three graders, which is intended to clarify aspects related to the results of their research, in which case the interview weighs 30% and the previous evaluation weighs 70%. If the candidates do not show up in the interview, they will be withdrawal from the application, being excluded from the competition.

The panel shall deliberate by means of roll-call vote justified under adopted and disclosed selection criteria, with no abstentions allowed.

Minutes of panel meetings shall be executed and shall include a summary of all occurrences of said meeting, as well as of all votes casted by the members and respective reasoning, and shall be provided to candidates whenever required.

After selection criteria application, the panel shall prepare a sorted list of approved candidates and respective classification.

9. Composition of the jury selection:

President: Ana Paula Mucha

Vogal: José Teixeira

Vogal: Agnès Marhadour

10. Deadline for application and presentation of applications: The application period from **27 march until 10 April 2023**.

The applications must be formalized, compulsorily, by sending the following documents:

- detailed Curriculum vitae;
- copy of the eligibility certificates;
- motivation letter; with the indication of the achievements relevant for the competition (as indicated in the admission requirements) and outlining previous experience and its relevance to the position;
- contact e-mail address and phone number, as well as the contacts of two references (name, email and current position);

Applications must be sent by e-mail to: rh@ciimar.up.pt with the offer reference in the subject: 2023_099_TS_BioeconomiaAzul. The applications that do not include all the elements previously indicated will not be considered.

11. Form of advertising/notification of results: Both admitted and excluded candidate list and final classification list will be notified by e-mail and will be published in website of the institution www2.ciimar.up.pt. Preliminary Hearing and Final Decision Deadline: Pursuant to article 121 of the Administrative Procedure Code, after publication, all candidates have 10 working days to respond. Panel's final decisions are pronounced within a maximum period of 90 days, counting from deadline for submission of applications.

Tender is exclusively destined to fill this specify vacancy and can be terminated at any time until approval of final candidate list, expiring with the respective occupation of said vacancy.

12. Non-discrimination and equal access policy: CIIMAR actively promotes a non-discrimination and equal access policy, wherefore no candidate can be privileged, benefited, impaired or deprived of any rights whatsoever, or be exempt of any duties based on their ancestry, age, sex, sexual preference, marital status, family and economic conditions, instruction, origin or social conditions, genetic heritage, reduced work capacity, disability, chronic illness, nationality, ethnic origin or race, origin territory, language, religion, political or ideological convictions and union membership.

Pursuant to Decree-Law no. 29/2001 of 3 February, disabled candidates shall be preferred in a situation of equal classification, and said preference supersedes any legal preferences. Candidates must declare, on their honour, their respective disability degree, type of disability and communication/expression means to be used during selection period on their application form, under the regulations above.