

ANNOUNCEMENT FOR THE OPENING OF ONE RESEARCH GRANT (BI)

Reference: 2022_107_BI_BioeconomiaAzul

A competition is open for the attribution of one a research grant (BI) within the scope of the Innovation Pact, Project No. C644915664-00000026, known as the “Blue Bioeconomy Pact”, resulting from the submission of the application to Notice No. 02/C05-i01/2022, Recovery and Resilience Plan (PRR), at the Research Unit - Interdisciplinary Research Center Marine and Environmental, for the exercise of activities in the WP7 FISH, according to the following conditions:

1. Scientific area: Biological Sciences or related areas

2. General admission requirements: Any national, foreign or stateless candidate(s) who hold a master degree in Biological Sciences, Veterinary or related scientific areas; able to be enrolled in a doctoral program, aiming at consolidating their scientific training through the development of research work leading to the achievement of the respective academic degree, or in a non-academic degree* courses integrated in the educational project of a higher education institution developed in association or cooperation with one or more R&D units, until the signature of the contract; a scientific and professional curriculum whose profile is suited for the activity to be performed, namely technical and scientific knowledge of the topics aquatic organisms and parasitology.

In the event if the degree of the candidate were conferred by a foreign higher education institution, it must comply with the provisions of Decree-Law no. 66/2018 of 16th August, until the signature of the contract.

Specific admission requirements: The specific admission requirements for the competition are as described below. Candidates must have previous skills and experience in aquatic organisms, marine fish identification, parasitological survey, and parasites identification. Molecular skills are also important in this work, as well statistical analysis skills. The candidate should be able to communicate their results to the scientific community in English language.

*students enrolled in courses that do not confer an academic degree can only be awarded the fellowships if not exceeded, with the celebration of the fellowship contract in question, including possible renewals, an accumulated period of two years in this type of grant, consecutive or interpolated.

3. Working plan: The candidate will be responsible for the identification of different fish species, to record gross pathology associated with parasites, perform parasitological survey, including parasite identification. With the data collected, he (she) will also determine the ecological parasitological parameters and will compare data with appropriated statistical analysis, using SPSS software or others.

4. Legislation and official rules: Law n.º.40/2004, 18th August (Research Fellow Statute) amended and republished by Decreto-Lei n.º 202/2012, 27th August; FCT Regulation for Research Studentships and Fellowships and CIIMAR Research Grants Regulation.

5. Workplace: The work will be carried out in CIIMAR – Interdisciplinary Centre of Marine and Environmental Research, and in the Aquatic Animal Pathology Laboratory, of IPMA - Portuguese Institute for the Ocean and Atmosphere, at Av. Alfredo Magalhães Ramalho, nº 6, 1495-165 Algés, Portugal, under the supervision of the researcher Paula Ramos.

6. Duration of the contract: Duration of 12 months, under the regime of exclusive dedication, eventually renewable for equal periods until the end of the project.

7. Monthly stipend: The monthly maintenance allowance is 1.144,64€, in agreement with the monthly maintenance stipend table of the grants directly attributed by FCT, I.P. within the country <https://www.fct.pt/apoios/bolsas/valores.phtml.en> . Payment will be made monthly by bank transfer. In addition to this allowance, the grantee will be covered by a personal accident insurance.

8. Selection methods: The Scientific and Curricular Evaluation (SCE) focuses on the three strands described below and the final classification is obtained by the following formula: **SCE = 0.3 AQ + 0.6 SCE + 0.1 MCI.**

8.1. Academic Qualifications (AQ)

Evaluation of the candidate's training area:

Master / Bachelor in Biological Sciences or Veterinary Sciences in topics related to Parasitology or Aquatic Organisms, AQ = up to 10 values; Master / Bachelor in related areas, AQ = up to 5 values.

8.2. Scientific and Curricular Evaluation (SCE)

Evaluation of the relevance, quality of the scientific and curricular career. This evaluation is based on the scientific production of the candidate, as papers, scientific communications in conferences (orals and posters), master thesis or bachelor thesis in related area of Parasitology or Aquatic Animals up to 10 values, in other related areas up to 5 values.

8.3. Motivation and Capacity for Innovation (MCI)

Evaluation of the candidate's motivation, based on the motivation letter describing the relevance of the scientific path to the position and personal career goals: MCI = up to 10 values.

If deemed necessary, the jury may interview the first 3 candidates to clarify aspects related to the research results. This interview will be graded on a scale from 0 to 10, and will have a relative weight of 40% and the previous evaluation a relative weight of 60%. The final classification system of the candidates will be the sum of the scores obtained in the Scientific and Curricular Evaluation and Professional Selection Interview (SCE + PSI).

9. Composition of the jury selection:

President of the jury: Paula Ramos

Vogal: Maria João Faria Leite Dias dos Santos

Vogal: Luis Filipe Rangel

10. Deadline for application and presentation of applications: The application period starts on **29/11/2022 until 14/12/2022.**

10.1 Applications must be formalised by e-mail to rh@ciimar.up.pt and mjsantos@fc.up.pt (and must explicitly state the announcement reference in the subject: Grant Application reference **2022_107_BI_BioeconomiaAzul**).

10.2 Applications shall include all supported documents encompassed by section 2 for tender admission, namely:

- a) Copy of the eligibility certificates;
- b) Curriculum vitae, detailed and structured pursuant to sections 8.2;
- c) Other documentation relevant for the evaluation of qualifications in a related scientific area;
- d) Motivation letter;
- e) Contact e-mail address and phone number;

All candidates who formalise their applications in an improper way or fail to prove the requirements imposed by this tender are excluded from admission. In case of doubt, the panel is entitled to request any candidate to present further documentation supporting their statements.

False statements provided by the candidates shall be punished by law.

11. Form of advertising/notification of results: The results of the first step of the evaluation (pre-selection) will be published on the website of CIIMAR and sent by e-mail. The candidates have a 10-working day term in which to contest the decision, if they so wish, as provided for in the "Código do Procedimento Administrativo", in a preliminary hearing setting.

Panel's final decisions are pronounced within a maximum period of 90 days, counting from deadline for submission of applications.

Tender is exclusively destined to fill this specify vacancy and can be terminated at any time until approval of final candidate list, expiring with the respective occupation of said vacancy.

12. Non-discrimination and equal access policy: CIIMAR actively promotes a non-discrimination and equal access policy, wherefore no candidate can be privileged, benefited, impaired or deprived of any rights whatsoever, or be exempt of any duties based on their ancestry, age, sex, sexual preference, marital status, family and economic conditions, instruction, origin or social conditions, genetic heritage, reduced work capacity, disability, chronic illness, nationality, ethnic origin or race, origin territory, language, religion, political or ideological convictions and union membership.

Pursuant to Decree-Law no. 29/2001 of 3 February, disabled candidates shall be preferred in a situation of equal classification, and said preference supersedes any legal preferences. Candidates must declare, on their honour, their respective disability degree, type of disability and communication/expression means to be used during selection period on their application form, under the regulations above.

Note: The signing of the work contract depends on the signing of the acceptance term of the financing program, and can only take place after that moment.