

## ANNOUNCEMENT FOR THE OPENING OF ONE RESEARCH GRANT (BI)

**Reference:** 2022\_112\_BI\_DIVRESTORE

A competition is open for the attribution of 1 research Grant in the framework of the project COAST: CONservation of mARine ecosystems around Santo AnTão, Cabo Verde: implications for policy and society, with the reference DIVRESTORE\_0006\_2020, within the R&D Institution CIIMAR (Interdisciplinary Centre of Marine and Environmental Research), supported by the Fundação para a Ciência e a Tecnologia, I.P., :

**1. Scientific area:** Ecology (Biodiversity and Conservation)

### 2. Eligibility Requirements:

- Any national, foreign or stateless candidate(s) who hold a Bsc degree in Biology, Marine Biology, Environmental Sciences, or a similar scientific area, and be enrolled in a master program **or** in a non-degree course integrated in the educational project of a higher education institution, developed in association or cooperation with one or several R&D units. If the applicant is not yet enrolled, she/he must meet the requirements to register; enrolment will be mandatory and proof necessary **only at the moment of scholarship contracting**.

- The candidate must have experience with marine biodiversity and ecology, particularly marine invertebrates and fish associated with habitat-forming species;
- Experience in sampling marine ecosystems, visual census, taxonomic identification and quantification of benthic and pelagic fauna and flora, and computational analysis of biodiversity trends and community composition.
- Experience with functional diversity and written and spoken English proficiency will also be valued.
- Experience in data analyses using R is desirable.

Academic degrees awarded by a foreign higher education institution must comply with the provisions of Decree-Law no. 66/2018 of 16th August, which approves the legal regime of recognition of academic degrees and diplomas of Higher Education, attributed by foreign higher education institutions, being any formalities established there in fulfilled only by the date of the contracting act.

**3. Work Plan:** The selected candidate will join our team under the COAST project. Project COAST aims to understand the status and functioning of the ocean system around Santo Antão island in Cabo Verde, as its contribution to the country's blue economy. Specifically for this research grant, the candidate is expected to a) analyze, identify and quantify the biological material collected in Santo Antão, Cape Verde, b) classify the biological data with relevant functional traits; c) contribute to data analyses, including diversity trends spatial quantification; d) write a Technical Report and a Scientific Papers; e) participate in dissemination actions of the project.

**4. Legislation and official rules:** Law nº 40/2004, 18th August (Research Fellowship and Studentship Regulation) amended and republished by Decreto-Lei n.º 202/2012, 27th August; Regulations for Studentships and Fellowships of the Fundação para a Ciência e a Tecnologia, I.P. and CIIMAR Grants Regulation.

**5. Workplace:** The work will be carried out at CIIMAR, Edifício do Terminal de Cruzeiros do Porto de Leixões, Av. General Norton de Matos, s/n, 4450-208 Matosinhos, under the scientific supervision of Dra Marina Dolbeth and Dr Francisco Arenas.

**6. Duration of the contract:** Duration of six (6) months, under the regime of exclusive dedication, eventually renewable for the same period according to legal terms, up to the legal maximum.

**7. Monthly stipend:** Monthly stipend is € 875,98 according to the stipends established by FCT, I.P. in agreement with the monthly maintenance stipend table of the grants directly attributed by FCT, I.P. within the country [https://former.fct.pt/apoios/bolsas/docs/Tabela\\_de\\_Valores\\_SMM\\_2022.pdf](https://former.fct.pt/apoios/bolsas/docs/Tabela_de_Valores_SMM_2022.pdf). Payment will be made monthly by bank transfer.

In addition the candidate will also be entitled to the reimbursement of Social Security payments (“Seguro Social Voluntário”) and personal accident insurance..

**8. Selection criteria:** The grant will be awarded based on the candidates’ academic curriculum and technical skills. The ranking of candidates will be performed by a global evaluation of their scientific and curricular achievements (1 - 10 values):

- i. Merit of the academic curriculum and performance (appreciation taking into account the University - level degree, its appropriateness to the position, as well as the performance of the candidate in such degree) – relative weight of 30%;
- ii. Experience relevant to the scientific area and the project work plan (e.g., experience with taxonomic identification of marine fauna, visual census fauna identification and quantification, proficiency in computational analysis - e.g., diversity) – relative weight of 50%;
- iii. Published publications and/or number citations in the scientific area – relative weight of 10%;
- iv. Global appreciation of the motivation of the candidate and interest in the field of research, taking into account the motivation letter, recommendation letter, and any other element in the CV or transcripts that can help in this regard – relative weight of 10%;

An interview of the top candidates may be asked for additional information and to understand the candidate’s motivation towards the project and work plan if the curricular evaluation does not show sufficient for a decision. In this scenario, the interview will have a relative weight of 10% for the final score. Candidates can be interviewed by video conference.

The candidate with the highest score will be offered the position. The jury reserves the right not to assign the grant depending on the quality of the applications.

**9. Composition of the jury selection:**

Dra Marina Dolbeth (President);  
Dr Francisco Arenas (effective member);  
Dra Cândida Gomes Vale (effective member);  
Dr Jean-Baptiste Ledoux (Substitute member),  
Dra Martina Ilarri (Substitute member), all CIIMAR members.

**10. Deadline for application and presentation of applications:** The competition is open from **18-01-2023** to **31-01-2023**. The applications must be formalized compulsorily by sending the following documents:

- detailed Curriculum vitae (including academic training and professional career, a publication list, other relevant information in the context of the project research goals, and copies of certificates of academic degrees);

- motivation letter (including a brief description of research experience, an indication of the achievements relevant to the competition, as indicated in the selection criteria, and why the candidate is suitable for the announced position);
- contact e-mail address and phone number;

Applications must be sent by email to: [rh@ciimar.up.pt](mailto:rh@ciimar.up.pt) and [mdolbeth@ciimar.up.pt](mailto:mdolbeth@ciimar.up.pt), with the subject: 2022\_112\_BI\_DIVRESTORE. Applications that do not include all the elements previously indicated will **not be considered**.

**11. Form of advertising/notification of results:** The results of the first step of the evaluation (pre-selection) will be published on the website of CIIMAR and sent by e-mail. The candidates have a 10-working day term in which to contest the decision, if they so wish, as provided for in the "Código do Procedimento Administrativo", in a preliminary hearing setting.

Panel's final decisions are pronounced within a maximum period of 90 days, counting from deadline for submission of applications.

**12. Non-discrimination and equal access policy:** CIIMAR actively promotes a non-discrimination and equal access policy, wherefore no candidate can be privileged, benefited, impaired or deprived of any rights whatsoever, or be exempt of any duties based on their ancestry, age, sex, sexual preference, marital status, family and economic conditions, instruction, origin or social conditions, genetic heritage, reduced work capacity, disability, chronic illness, nationality, ethnic origin or race, origin territory, language, religion, political or ideological convictions and union membership.

Pursuant to Decree-Law no. 29/2001 of 3 February, disabled candidates shall be preferred in a situation of equal classification, and said preference supersedes any legal preferences. Candidates must declare, on their honour, their respective disability degree, type of disability and communication/expression means to be used during selection period on their application form, under the regulations above.