

ANNOUNCEMENT FOR THE OPENING OF AN INTERNATIONAL SELECTION TENDER PROCEDURE FOR THE HIRING OF (1) RESEARCH TECHNICIAN

Reference: 2023_042_TS_BEESNESS

A competition is open for the attribution of one work contract vacancy to a Research Technician in the framework of the project "BEESNESS - Diversity and dynamics of Atlantic bee resources in relation to climate and pesticide load: data for pollination management and sustainable agriculture", reference CIRCNA/BRB/0293/2019, within the R&D Institution CIIMAR (Interdisciplinary Centre of Marine and Environmental Research), supported by Portuguese Foundation for the Science and Technology, according to the following conditions:

1. Scientific area: Biological Sciences

2. Admission requirements: We seek a candidate holding a Bachelor's Degree in Biology or similar areas. Candidates should have at least four years of experience in environmental toxicology after conclusion of the degree, as well as good skills in molecular biology techniques, especially DNA/RNA extraction and quantification of gene expression by RT-qPCR, maintenance of animal cultures and outreach activities. The candidate should also have international experience working with other foreign R&D Institutions.

If a foreign higher education institution awards the Candidate's degree, it must respect the Decree-Law no. 66/2018 of 16th August until the signing of the contract.

3. Work plan: The selected Candidate will work in the project BEESNESS, within all project tasks, supporting all project activities, designing and performing PCR assays, supporting the project management, participating in the planning and execution of the project experiments, in the writing of articles and reports, and the elaboration of outreach activities.

4. Legislation and official rules: Labor Code approved Law no. 7/2009 of 12th February, under its current reading.

5. Work place: The work will be carried out within the project BEESNESS at CIIMAR: METOX lab, Edifício do Terminal de Cruzeiros do Porto de Leixões, Av. General Norton de Matos, s/n, 4450-208 Matosinhos, and in Faculdade de Ciências da Universidade do Porto, Rua do Campo Alegre s/n, 4169-007 Porto, under the scientific supervision of Dr Laura Guimarães and Dr Nuno Ferreira.

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6. Duration of the contract: An uncertain term work contract will be signed, starting in May 2023, according to the end of the project and legal terms (articles n.º 140º, nº 1 and nº 2, g); and article n.º 148º, nº 4 – Labour Code).

7. Monthly salary: The gross monthly salary is 1.268.04 €, according to the Single Remuneration Table (level 15), Article 2 of Regulatory Decree No. 11 / A / 2017, of 29-12.

8. Selection methods: Candidates will first be ranked according to:

- Evaluation of curriculum vitae (especially Toxicology and Environmental contamination, participation in R&D Projects and outreach activities, publications, international mobility) - 40%
- Experience in environmental toxicology (preferably emerging contaminants of concern and invertebrates) - 40%;
- Motivation of the Candidate in the field of research, taking into account the motivation letter and any other relevant elements in the CV or references - 20%

The evaluation process may include an interview, for the first three positions, with a relative weight of 30% and the previous evaluation, with a relative weight of 70%.

9. Composition of the jury selection:

President of the jury: Dr Laura Guimarães

Vogal: Dr Nuno Ferreira

Vogal: Prof António Paulo de Carvalho

10. Form of Advertising/notification of results: The final results of the evaluation will be send through a list sorting the candidates according to their attributed mark, by e-mail and available in CIIMAR website; in case of disagreement, the candidates have a 10-working day term in which to contest the decision, if he/she so wishes, as provided for in the Código do Procedimento Administrativo in a preliminary hearing setting. The jury reserves the right to not assign the contract depending on the quality of the applications.

11. Deadline for application and presentation of applications:

The competition is open from **24 March until 6 April 2023**. The applications must be formalised, compulsorily, by sending the following documents:

- detailed Curriculum vitae
- copy of the eligibility certificates
- motivation letter (with a brief description of the Candidate's most relevant research achievements)

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- two reference letters
- contact e-mail, address and phone number
- indication of the reference of the competition (as indicated in this announcement)

The applications must be formalized by email to: rh@ciimar.up.pt and guimlid@gmail.com Applications that do not include all the elements previously indicated will not be considered.

12. Policy of non-discrimination and equal access: CIIMAR actively promotes a policy of non-discrimination and equal access, whereby no candidate may be privileged, benefited, harmed or deprived of any right or exempt from any duty on the grounds, namely, of ancestry, age, sex, sexual orientation, marital status, family situation, economic situation, education, origin or social condition, genetic heritage, reduced work capacity, disability, illness chronicle, nationality, ethnic origin or race, territory of origin, language, religion, political or ideological convictions and union membership. Under the terms of Decree-Law nº 29/2001, of February 3rd, the disabled candidate has a preference in equal classification, which prevails over any other legal preference. Candidates must declare in the application form, under a commitment to honor, the respective degree of incapacity, the type of disability and the means of communication/expression to be used in the selection process, under the terms of the aforementioned diploma.

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