

## SELECTION PROCEDURE FOR THE CONTRACTING OF A TECHNICIAN (1 vacancy)

**Reference:** 2023\_045\_TS\_TOXICROP

Competition is open for the attribution of one work contract for a technician within the R&D Institution CIIMAR (Interdisciplinary Centre of Marine and Environmental Research), according to the following conditions:

**1. Scientific area:** Biological Sciences

**2. General admission requirements:** we seek a candidate holding a Degree in Biological Sciences, Environmental Sciences, Aquaculture or similar. The candidate must have good skills in English (speaking and writing).

We will valorise candidates with previous experience in projects, communication and dissemination of project results, and skills with webpage development software and social media.

In addition, capacity to organize workshops, seminars and dissemination materials, will be key aspects for selection of a suitable candidate.

If the degree was awarded by a foreign higher education institution, the candidate must comply with the provisions of Decree-Law no. 66/2018 of 16th August at the time of the signature of the contract.

**3. Working plan:** The candidate will be involved in the management of MSCA-SE research ongoing in CIIMAR. The activities will include: reporting project results, preparation of progress reports, organization of project meetings, workshops/seminars, the mobility of researchers, and preparation of communication and dissemination materials, updating project webpages.

**4. Legislation and official rules:** Art. 140 n. 1 and n. 2, g) and 148 the Labor Code (Law 7/2009, of 12 February and respective updates).

**5. Workplace:** The work will be carried out at CIIMAR, Blue Biotechnology and Ecotoxicology Laboratory, under the scientific supervision of Prof. Vitor Vasconcelos and Dr. Alexandre Campos.

**6. Duration of the contract:** An uncertain term work contract will be signed starting June 2023, according to legal terms (articles nº 140º, nº 1 and nº 3, h; and article nº 148º, nº 4 – Labour Code).

**7. Monthly salary:** Equated to the technical career, level 9: gross monthly salary € 964,92; food, holidays, and Christmas allowance apart.

**8. Selection methods:** The ranking of candidates will be performed by a global evaluation based on:

- Evaluation of the Curriculum Vitae -60%;
- Interview – 40%

(Only the short listed candidates will be interviewed).

#### **9. Composition of the jury selection:**

President of the jury: Alexandre Campos, PhD

Vogal: Mário Araújo, PhD

Vogal: Fátima Carvalho, PhD

**10. Deadline for application and presentation of applications:** The competition is open from **9 until 22 May 2023**. The applications must be formalized, compulsorily, by sending the following documents:

- detailed Curriculum Vitae;
- copy of the eligibility certificates;
- motivation letter;
- reference contact information of current and past supervisors;
- contact e-mail address and phone number.

The applications that do not include all the elements previously indicated will not be considered.

Applications must be sent by email to [rh@ciimar.up.pt](mailto:rh@ciimar.up.pt) with the reference 2023\_045\_TOXICROP on the subject.

**11. Form of advertising/notification of results:** Both admitted and excluded candidate list and final classification list will be displayed at CIIMAR, located at Novo Terminal de Cruzeiros do Porto de Leixões, Av. General Norton de Matos, Matosinhos and will be published in website of the institution [www.ciimar.up.pt](http://www.ciimar.up.pt). The selected candidate will be notified by e-mail.

Preliminary Hearing and Final Decision Deadline: Pursuant to article 121 of the Administrative Procedure Code, after publication, all candidates have 10 working days to respond. Panel's final decisions are pronounced within a maximum period of 90 days, counting from deadline for submission of applications.

Tender is exclusively destined to fill this specify vacancy and can be terminated at any time until approval of final candidate list, expiring with the respective occupation of said vacancy.

**12. Non-discrimination and equal access policy:** CIIMAR actively promotes a non-discrimination and equal access policy, wherefore no candidate can be privileged, benefited, impaired or deprived of any rights whatsoever, or be exempt of any duties based on their ancestry, age, sex, sexual preference, marital status, family and economic conditions, instruction, origin or social conditions, genetic heritage, reduced work capacity, disability, chronic illness, nationality, ethnic origin or race, origin territory, language, religion, political or ideological convictions and union membership.

Pursuant to Decree-Law no. 29/2001 of 3 February, disabled candidates shall be preferred in a situation of equal classification, and said preference supersedes any legal preferences. Candidates must declare, on their honour, their respective disability degree, type of disability and communication/expression means to be used during selection period on their application form, under the regulations above.