

## **SCIENCE AND TECHNOLOGY MANAGEMENT GRANT (BGCT) (1 vacancy)**

**Reference:** BLUEandGREEN/BGCT/2018-018

A competition is open for the attribution of 1 Science and Technology Management Grant in the framework of the Project "BLUEandGREEN - Boosting scientific excellence and innovation capacity in biorefineries based on marine resources", within the R&D Institution CIIMAR - Centro Interdisciplinar de Investigação Marinha e Ambiental, supported by the European Union's Horizon 2020 research and innovation programme under grant agreement No 692419, according to the following conditions:

**1. Scientific area:** Environmental Sciences

**Sub research field:** Science Management

### **2. Admission requirements**

- i) Master degree in Marine Sciences, Environmental Sciences, Biomedical Sciences, Biotechnology, Engineering or related areas; Preference will be given to candidates with post-graduation in science and innovation management;
- ii) Knowledge and experience in science and innovation management activities in the scientific domains of Natural and Environmental Sciences or Life and Health Sciences;
- iii) Knowledge and experience in communication and dissemination activities;
- iv) Fluency (speaking and writing) in English and Portuguese.

### **3. Work plan:**

The work will be performed in the framework of the project "BLUEandGREEN - Boosting scientific excellence and innovation capacity in biorefineries based on marine resources", with the main objective of strength the performance of CIIMAR in the emergent area of marine biotechnology.

The work includes supporting the coordination team in the management, dissemination and communication activities, and impact assessment of the project. The work also involves the implementation of several activities of the project, especially related with industry and stakeholder liaison with research and innovation makers and the organization of an international conference.

#### **4. Legislation and official rules:**

Law nº. 40/2004, 18th August (Research Fellowship and Studentship Regulation); FCT Regulation for Research Studentships and Fellowships and CIIMAR Grants Regulation.

#### **5. Work place:**

The work will be carried out at CIIMAR, under the scientific supervision of Prof. Vitor Vasconcelos.

#### **6. Duration of the grant:**

Duration of six (6) months, starting in July 2018, under the regime of exclusive dedication, until the end of the project.

#### **7. Monthly maintenance stipend:**

The monthly maintenance allowance is from €980 (nine hundred and eighty Euros), in agreement with the monthly maintenance stipend table of the grants directly attributed by FCT, I.P. within the country (<http://www.fct.pt/apoios/bolsas/valores>).

#### **8. Selection methods:**

Selection will be made after CV evaluation and interview of the three top candidates.

The Curriculum Evaluation (CE) focuses on the three parameters described below and the final classification is obtained by the following formula:  $CE = 0.3 A + 0.6 B + 0.1 C$

##### **8.1. Academic Qualifications (A)**

Evaluation of the candidate's academic qualification in areas relevant for the position: Marine Sciences, Environmental Sciences, Biomedical Sciences, Biotechnology, Engineering or related areas - A = 3 points, increased up to 5 points depending on candidate's post-graduate training in science and innovation management; Master in

related areas - A = 1 point, increased up to 3 points depending on candidate's post-graduate training in science and innovation management

### 8.2. Professional experience (B)

This evaluation is based on the parameters described below and their classification is obtained by the following formula:  $B = 0,7 B1 + 0,3 B2$

8.2.1 Experience in science and innovation management activities in the scientific domains of Natural and Environmental Sciences or Life and Health Sciences. B1 = up to 5 points.

8.2.2 Experience in communication and dissemination activities (B2), including organization and participation in workshops, business conventions, fairs, Business2Business meetings and other relevant events to disseminate expertise, technologies and services to different stakeholders; B2 = up to 5 points.

### 8.3. Motivation Letter (C)

Evaluation of the candidate's motivation by means of the motivation letter describing the relevance of the CV to the position and to the personal career goals: C = up to 5 points.

The evaluation process includes a selection interview (SI), for candidates with a Curriculum Evaluation (CE) equal to or higher than 4 points. The interview will be classified in a scale of 0 to 5 values, considering the: knowledge and motivation for the exercise of the function, attitude and behaviour of the candidate in terms of capacity of work in team, capacity of conflict management, capacity of persuasion, presentation and trust, verbal fluency and expression, including coherence and clarity of discourse, vocabulary richness, comprehension and interpretation of the questions (in Portuguese and English).

The final classification system of the candidates will be the sum of the scores (CE + SI) obtained in the Curricula Evaluation and Selection Interview.

## 9. Composition of the jury selection:

President of the jury: Susana Maria Pereira da Costa Moreira

Vogal: Pedro Nuno da Costa Leão

Vogal: Joana Catarina Rocha Moreira da Silva

## 10. Form of Advertising/notification of results:

The final results of the evaluation will be published through a list sorting the candidates according to their attributed mark, on the CIIMAR website and by e-mail; in case of

disagreement, the candidates have a 10-working day term in which to contest the decision, if he/she so wishes, as provided for in the Código do Procedimento Administrativo in a preliminary hearing setting. The jury reserves the right to not assign the grant depending on the quality of the applications.

### **11. Deadline for application and presentation of applications:**

The competition is open from the **4<sup>th</sup> until 15<sup>th</sup> June**. The applications must be formalized, compulsorily, by sending the following documents PT or EN:

- detailed Curriculum vitae
- copy of the eligibility certificates
- motivation letter
- contact e-mail address and phone number
- indication of the reference of the competition (as indicated in this announcement)

The applications must be sent by postal mail to Emília Afonso, CIIMAR – Centro Interdisciplinar de Investigação Marinha e Ambiental, Edifício do Terminal de Cruzeiros do Porto de Leixões, Avenida General Norton de Matos, S/N, 4450-208 Matosinhos, Portugal, and simultaneously by e-mail to: [secretariado@ciimar.up.pt](mailto:secretariado@ciimar.up.pt). The applications that **do not include all** the elements previously indicated will **not be considered**.