Research Grant (BI) (1 vacancy)

Reference: BLUEBIO_BI_2020-033

A competition is open for the attribution of 1 research grant in the framework of the Project BLUEBIO/0005/2019, SIDESTREAM - Secondary bio-production of low trophic organisms utilizing side streams from the Blue and Green sectors to produce novel feed ingredients for European aquaculture, within the R&D Institution CIIMAR (Interdisciplinary Centre of Marine and Environmental Research), supported by FCT, according to the following conditions:

1. **Scientific area**: Biological Sciences

2. **Admission requirements**

The candidates must hold a master in the field of in Biological Sciences or related fields, with a final classification of at least 15 values and a solid experience in molecular biology and aquaculture of marine organisms. In detail the candidates must:

1) Have and demonstrate training and/or experience in the following subjects:

- PCR, RNA extractions, bioinformatics as a program user

- Experience in organism maintenance is a plus.

- Comparative genomics data analysis.

- Fluency (speaking and writing) in English.

2) Be enrolled in a PhD programme. Candidates can apply to Animal Science Doctoral programme in ICBAS-UP (applications from 06 to 13/11/2020, visit https://animalscience-phd.pt/) in order to develop their research project and obtain a degree, or be enrolled in a non-academic degree courses integrated in the educational project of a higher education institution, developed in association or cooperation with one or more R&D units, according to FCT rules.

Cofinanciado por:

In the event the doctorate degree was awarded by a foreign higher education institution, said degree must comply with the provisions of Decree-Law no. 66/2018 of 16th August until the signature of the contract.

The jury reserves the right to close the application in case none of the candidates meets the desired profile.

3. Work plan:

The candidate will be involved in an initial task of molecular biology (RNA seq, gene isolation, PCR) and a second stage with nutritional assays. The candidate will be expected to carry out several tasks including RNA seq analysis, gene sequence analysis, comparative genomics and nutritional datasets treatment and interpretation.

4. Legislation and official rules:

Law nº. 40/2004, 18th August (Research Fellowship and Studentship Regulation) amended and republished by Decreto-Lei n.º 202/2012, 27th August; Regulations for Studentships and Fellowships of the Fundação para a Ciência e a Tecnologia, I.P. — and CIIMAR Grants Regulation approved by FCT.

5. Work place:

The work will be carried out at CIIMAR, Edifício do Terminal de Cruzeiros do Porto de Leixões, Av. General Norton de Matos, s/n. under the scientific supervision of Profs. Filipe Castro and Luísa Valente.

6. Duration of the contract:

Duration of one (12) months, eventually renewable according to the legal terms, starting in January 2021, under the regime of exclusive dedication.

7. Monthly salary:

Novo Edifício do Terminal de Cruzeiros do Porto de Leixões
Av. General Norton de Matos s/n
4450-208 Matosinhos | Portugal
Tel.: (351) 223 401 800
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secretariado@ciimar.up.pt
www.ciimar.up.pt

The monthly maintenance allowance is €1064, in agreement with the monthly maintenance stipend table of the grants directly attributed by FCT, I.P. within the country (https://www.fct.pt/apoios/bolsas/valores.phtml.en). Payment will be made monthly by bank transfer. In addition to this allowance, the grantee will be covered by a personal accident insurance.

8. Selection methods:

The ranking of candidates will be performed by a initial evaluation based on:

− Evaluation of the Curriculum Vitae (EC) -70% (which is eliminatory);

The Evaluation of the Curriculum Vitae will be performed according to the following criteria:

  i. Average of the classification obtained in Graduation and Master degree (M) - 15%.
  ii. Demonstrated experience in the requested areas (ERA)- 30%
  iii. Published papers/Publication track record (PPP)– 20%.
  iv. Motivation letter (ML) – 5%.

The Evaluation of the Curriculum Vitae will be performed according to the following criteria:

EC = [15%M+30%ERA+20%PPP+5%ML]

In the second phase and after the sorting of the candidates following CV evaluation, there will be an interview to the maximum of three candidates if they are separated by less than 10% according to the jury criteria. All the factors will be pondered according to the formula:

INT = 30%

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The final score (CF), expressed in a number from 0 to 20, will weight in the Curriculum Vitae evaluation (70%) and the interview (30%):

CF = 70%EC+30%INT

If the candidates do not show up in the interview they will be withdrawal from the application, being excluded from the competition.

9. Composition of the jury selection:

President of the jury: PhD Luísa Valente

Vogal: PhD Filipe Castro

Vogal: PhD Cristina Velasco

10. Form of Advertising/notification of results:

The final results of the evaluation will be published through a list sorting the candidates according to their attributed mark, on the CIIMAR website and by e-mail;

After the announcement of the results, candidates are considered automatically notified to, if they wish to do so, comment on the results on a preliminary hearing period within 10 working days after that date, as provided for in the Código do Procedimento Administrativo.

The jury reserves the right to not assign the grant depending on the quality of the applications.

In case of resignation or withdrawal of the selected candidate, the next candidate with the highest evaluation score will be notified immediately.

Based on the final sorted list of the candidates it will be made a reserve list that will be used for the future recruitment of grantees for this project.

11. Deadline for application and presentation of applications:

The competition is open from **19th November until 3rd December 2020**. The applications must be formalized, compulsorily, by sending the following documents:

- detailed Curriculum vitae with clear specification of i) list of peer reviewed publications, books and/or reports proof the experience in the above-mentioned fields ii) list of the computer skills (software and/or programming languages for simulation and data analysis; new developed software)

- copy of the eligibility certificates;

- evidence of enrollment in a doctoral program or in a non-academic degree courses integrated in the educational project of a higher education institution, developed in association or cooperation with one or more R&D units;

- motivation letter;

- one or more reference contact information of current or past supervisors;

- contact e-mail address and phone number;

- indication of the reference of the competition (as indicated in this announcement).

- any other documents that the candidates may recognize as relevant to demonstrate the adequacy to the function

The applications should be sent by e-mail to: rh@ciimar.up.pt and filipe.castro@ciimar.up.pt. The applications that **do not include all** the elements previously indicated will **not be considered**.

The signature of the contract depends on the signature of the acceptance term of the project