Research Scholarship (Ph.D. holder) (1 vacancy)

Reference: BlueBioLab_BPD_2020-002

A competition is open for the attribution of one Research Grant for Ph.D. holders (BIPD) in the framework of the project Bluebiolab – Transboundary Marine Biotechnology Laboratory - reference 0474_BLUEBIOLAB_1_E, financed by the Interreg programme Spain-Portugal, through the European Regional Development Fund (ERDF), according to the following conditions:

1. **Scientific area:** Biological Sciences/Environmental Sciences

2. **Admission requirements:** The candidates are required to hold a Doctor degree obtained in the last 3 years, in a subject related to Biological Sciences. The candidates should have strong experience in microalgae and/or cyanobacteria systematics, in scientific communication in marine and environmental sciences.

3. **Work plan:** The work will involve coordinating and implementing the project communication strategy, producing reports and materials for project meetings, preparing new project proposals, and collaborating in maintaining the culture collection of microalgae and cyanobacterial of the LEGE CC (Blue Biotechnology and Ecotoxicology Culture Collection), including the isolation and identification of strains, using microscopic and molecular methodologies.

4. **Legislation and official rules:** Law n°. 40/2004, 18th August (Research Fellowship and Studentship Regulation) amended and republished by Decreto-Lei n.º 202/2012, 27th August; Regulations for Studentships and Fellowships of the Portuguese Science and Technology Foundation (FCT, I.P.) - 2015 and CIIMAR Grants Regulation.

5. **Work place:** The selected candidate will work under the scientific supervision of Prof Vitor Vasconcelos, at the Blue Biotechnology and Ecotoxicology Team, at CIIMAR.

6. **Duration of the grant:** The position has the duration of 6 months, under the regime of exclusive dedication, eventually renewable according to legal terms. The position is anticipated to start in March 2020.

7. **Monthly maintenance stipend:** The monthly maintenance allowance is 1600 €, in agreement with the monthly maintenance stipend table of the grants directly attributed by FCT, I.P. within the country (https://www.fct.pt/apoios/bolsas/valores.phtml.pt).
8. **Selection methods:** A global assessment of the candidates will be carried out by evaluation of scientific and curricular achievements and supporting documents. The evaluation will take into account:

i) academic performance (overall evaluation, taking into account the levels of university degrees, their suitability for the position, and the performance of the candidate in each of these degrees), rated from 0 to 10, and with a relative weight of 30%;

ii) experience in the field of study (publications, development and coordination of outreach activities, communication activities), rated from 0 to 10, and with a relative weight of 60%;

iii) overall appreciation of the candidate’s motivation and interest in the research field, taking into consideration the motivation letter, and any other elements of the curriculum or transcripts that may help in this regard, rated from 0 to 10, and with a relative weight of 10%;

The candidate with the highest score will be selected for the position, provided that such score exceeds seven (7) values. In the event of a tie between the scores of the top candidates, and provided such scores are greater than 7, an interview will be conducted with these candidates to allow the selection of a single candidate. The selection will be based on the vote of each jury member in relation to the most suitable candidate for the position and, in the event of a tie, the vote of the jury president shall prevail.

The position may not be awarded if the expected candidate quality is not met.

9. **Composition of the jury:**

**Effective members:**  
President of the jury: Graciliana Luísa Lino Lopes, Ph.D.  
Vogal: Maria do Rosário Fidalgo Martins, Ph.D.  
Vogal: Mariana Alves Reis, Ph.D.

**Substitutes:**  
Vogal: Alexandre Marnoto de Oliveira Campos, Ph.D.  
Vogal: Ralph Urbatzka, Ph.D.

10. **Form of Advertising/Notification of the Results:** The final results of the evaluation will be send through a list sorting the candidates according to their attributed mark, by e-mail and available in CIIMAR website; in case of disagreement, the candidates have a 10-working day term to contest the decision, if he/she so wishes, as provided for in the Código do Procedimento Administrativo in a preliminary hearing setting.
11. **Deadline for application and presentation of applications:** The competition is open from 25th February to 11st March 2020. The applications must be formalized, compulsorily, by sending the following documents:

- Detailed Curriculum Vitae
- Copy of the eligibility certificates
- Letter of motivation
- Contact: e-mail address and phone number
- Indication of competition reference (as indicated in this ad)
- Detailed description of the projects or works developed by the applicant that will be important to demonstrate his/her suitability for the job (particularly in outreach activities).
- Any other document that the applicant may recognize as relevant.

The applications must be sent by e-mail to Graciliana Lopes (glopes@ciimar.up.pt) with CC to mgalvao@ciimar.up.pt at CIIMAR – Interdisciplinary Centre of Marine and Environmental Research, with **BlueBioLab_BPD_2020-002** in the subject line. The applications that do not include all the elements previously indicated will not be considered.