RESEARCH GRANT (BM) (1 vacancy)

REFERENCE: GENIAL/BI-MSc/2018-051

A competition is open for the attribution of 1 Research Grant in the framework of GENIALG - GENetic diversity exploitation for Innovative macro-ALGal biorefinery, EC Grant agreement no: 727892, within the R&D Institution CIIMAR (Interdisciplinary Centre of Marine and Environmental Research), supported by the European Union Horizon 2020 Framework Programme for Research and Innovation (2014-2020), according to the following conditions:

1. Scientific area: Biological Sciences

2. Admission requirements:
   - Master Degree in Ecology, Aquatic Sciences or other relevant areas, with a minimum classification of 18/20
   - Experience in benthic intertidal organisms *in situ* monitoring/observations, sampling and identification, particularly seaweed
   - Experience in intertidal seaweed stock assessments
   - Good level of English
   - Driving License (Category B)

3. Work plan:
   The candidate will be responsible for supporting the development of Policy Briefs about good practices and social licensing of seaweed farming, as well as supporting the seaweed stock assessment and other on-going work at the laboratory. The candidate will also be responsible for the analysis of the results and writing reports, as well as writing the scientific papers.

4. Legislation and official rules: Law nº. 40/2004, 18th August (Research Fellowship and Studentship Regulation); Regulations for Studentships and Fellowships of the Fundação para a Ciência e a Tecnologia, I.P. and CIIMAR Grants Regulation.
5. **Work place:**

The work will be carried out at the Coastal Biodiversity Group of CIIMAR, with headquarters located in Novo Edifício do Terminal de Cruzeiros do Porto de Leixões, Av. General Norton de Matos, s/n, Matosinhos, under the scientific supervision of Prof. Doutora Isabel Sousa Pinto.

6. **Duration of the grant:** Duration of six (6) months, starting October 2018, under the regime of exclusive dedication, eventually renewable according to legal terms.

7. **Monthly maintenance stipend:** The monthly maintenance allowance is € 980 (nine hundred and eighty euros, Tax-Free), in agreement with the monthly maintenance stipend table of the grants directly attributed by FCT, I.P. within the country (http://www.fct.pt/apoios/bolsas/valores.phtml.en).

8. **Selection methods:**

Ranking of the candidates will be performed by CV evaluation (CE), according to the following criteria: C1 (Experience in benthic intertidal organisms in situ monitoring/observations, sampling and identification particularly of seaweed); C2 (Experience in intertidal seaweed stock assessments); C3 (Experience in intertidal seaweed stock assessments) and C4 (Good level of English and in soft skills), each of these factors weighting as follows:

- C1 (30%)
- C2 (30%)
- C3 (20%)
- C4 (20%)

Ranking will be obtained from the following formula:

\[
CE = 0.3 \times C1 + 0.3 \times C2 + 0.2 \times C3 + 0.2 \times C4, \text{ expressed in a scale of 0 to 20 points.}
\]
An interview may be conducted to the top 3 candidates, if the jury finds it necessary. In this case, the interview will have a weight of 40% in the final classification.

9. Composition of the jury:

President of the jury: Prof. Doutora Isabel Sousa Pinto
Vogal: Doutora Isabel Azevedo
Vogal: Doutor João Franco

Substitute vogal: Doutora Ana Catarina Guedes
Substitute vogal: Doutora Helena Amaro

10. Form of Advertising/notification of results:

The final results of the evaluation will be published through a list sorting the candidates according to their attributed mark, on the CIIMAR website and by e-mail; in case of disagreement, the candidates have a 10-working day term in which to contest the decision, if he/she so wishes, as provided for in the Código do Procedimento Administrativo in a preliminary hearing setting. The jury reserves the right to not assign the grant depending on the quality of the applications.

11. Deadline for application and presentation of applications:

The competition is open from 30th August until 26th September 2018. The applications must be formalized, compulsorily, by sending the following documents:

- Application letter (including the reference of the competition, as indicated in this announcement, contact e-mail address and phone number)
- Motivation letter
- Detailed Curriculum vitae
- Copy of the eligibility certificates
- Reference letter
The applications must be sent by postal mail to Emília Afonso, CIIMAR – Centro Interdisciplinar de Investigação Marinha e Ambiental, Novo Edifício do Terminal de Cruzeiros do Porto de Leixões, Av. General Norton de Matos s/n, 4450-208 Matosinhos, and simultaneously by e-mail to: Emília Afonso (secretariado@ciimar.up.pt) and Isabel Sousa Pinto (ispinto@ciimar.up.pt). The applications that do not include all the elements previously indicated will not be considered.