

ASSISTANT RESEARCHER WORK CONTRACT (1 vacancy)

Reference: GENIALG/IA/2018-060

A competition is open for the attribution of 1 work contract vacancy to an Assistant Researcher in the framework of the project GENIALG - GENetic diversity exploitation for Innovative macro-ALGal biorefinery, EC Grant agreement no: 727892, within the R&D Institution CIIMAR (Interdisciplinary Centre of Marine and Environmental Research), supported by the European Union Horizon 2020 Framework Programme for Research and Innovation (2014-2020), according to the following conditions:

1. Scientific area: Biological Sciences

2. Admission requirements

The candidate must accomplish the following requisites:

- PhD in Ecology and/or Ecological or Environmental Economics or other relevant field
- Experience in developing monetary and/or non-monetary valuation of ecosystem services (e.g., contingent valuation, travel cost methods, deliberatory valuation, multicriteria analysis)
- Experience in designing questionnaires and data analysis from questionnaires/interviews
- Experience in participating in research projects related to ecosystem services
- Good knowledge of written and spoken English
- Experience in writing reports and scientific publications

Preferred conditions are:

- Experience in working with stakeholders (fishing or seaweed industry)
- Knowledge of seaweeds and/or their cultivation and use
- Experience with marine ecosystem services, especially with seaweed dominated ecosystems or aquaculture
- Knowledge of Portuguese
- Good research record in the field
- Drivers license



3. Work plan:

The contracted Assistant Researcher (AR) will be responsible for supporting the PI in leading the WP 6 – “Socio-environmental benefits of seaweed farming”, with special responsibilities in implementing Task 6.3 – “Quantify and modelize the benefits of seaweed cultivation, using the ecosystem services approach”, namely performing the economic valuation of ecosystem services, and combining monetary and non-monetary values in a deliberative valuation. The candidate will also be responsible for the analysis of the results and writing reports, as well as writing the scientific papers.

4. Legislation and official rules:

Labor Code approved Law no. 7/2009 of 12th February, under its current reading.

5. Work place:

The work will be carried out at the Coastal Biodiversity Group of CIIMAR, with headquarters located in Novo Edifício do Terminal de Cruzeiros do Porto de Leixões, Av. General Norton de Matos, s/n, Matosinhos, under the scientific supervision of Prof. Doutora Isabel Sousa Pinto.

6. Duration of the grant:

Starting November 2018, for twelve month period, under the regime of exclusivity, eventually renewable according to the end of the project and legal terms (articles n.º 140º, nº 1 and nº 2, h); and article n.º 148º, nº 1 - Labour Code.

7. Monthly salary:

The gross monthly salary is from €2.128,34 to €3.181,82, in agreement with the research career; food, holidays and Christmas allowance apart.

8. Selection methods:

The first ranking of candidates will be performed after a CV evaluation based on:



- Scientific career: 50%;
- Experience in the field: 50%.

If necessary an interview will be done to the three top candidates, after which a final ranking will be performed based on:

- CV and experience in the field evaluation: 50%;
- Interview: 50%.

The jury reserves the right to not assign the research contract if none of the candidates meets all requirements and match the desired profile.

9. Composition of the jury selection:

President of the jury: Isabel Sousa Pinto

Vogal: Prof Sebastian Villasante

Vogal: Prof João Honrado

10. Form of Advertising/notification of results:

The final results of the evaluation will be published through a list sorting the candidates according to their attributed mark, on the CIIMAR website and by e-mail; in case of disagreement, the candidates have a 10-working day term in which to contest the decision, if he/she so wishes, as provided for in the Código do Procedimento Administrativo in a preliminary hearing setting. The jury reserves the right to not assign the grant depending on the quality of the applications.

11. Deadline for application and presentation of applications:

The competition is open from **4 until 18 October**. The applications must be formalized, compulsorily, by sending the following documents:

- detailed Curriculum Vitae
- copy of the eligibility certificates
- motivation letter



- indication of the reference of the competition (as indicated in this announcement).
- Letters of support from previous employers/supervisors

Applications must be sent by postal mail to Secretariado, CIIMAR – Centro Interdisciplinar de Investigação Marinha e Ambiental, Terminal de Cruzeiros do Porto de Leixões, Av. General Norton de Matos, s/n, 4450-208 Matosinhos, and simultaneously by e-mail to secretariado@ciimar.up.pt.

The applications that do not include all the elements previously indicated will not be considered.

