

SUPERIOR TECHNICAL WORK CONTRACT (1 vacancy)
EASME/EMFF/2017/1.2.1.12/S2/02/SI2.789121

Reference: NetTag_TS_2020_035

A competition is open for the attribution of 1 Superior Technical work contract in the framework of the project NetTag - Tagging fishing gears and enhancing on board best-practices to promote waste free fisheries, with reference EASME/EMFF/2017/1.2.1.12/S2/02/SI2.789121, within the R&D Institution CIIMAR (Interdisciplinary Centre of Marine and Environmental Research), supported by EMFF - European Maritime and Fisheries Fund e EMFF Work Programme 2017, according to the following conditions:

1. Scientific area: Environmental Sciences

2. Admission requirements

- i) hold a degree in Marine Biology or related field with classification equal or higher than 15 values (in 20);
- ii) have demonstrated experience in participatory approaches and performing workshops, interviews with fishers;
- iii) science communication, including social media and outreach skills in marine science, namely in marine litter;
- iv) experience in on board surveys, including fishing vessels.

Whenever the degree was awarded by a foreign higher education institution, said degree must comply with the provisions of Decree-Law no. 66/2018 of 16th August until the signature of the contract.

Conditions of preference:

Experience in participation in projects related to marine litter and fisheries is highly advantageous.

3. Work plan:



The candidate will be responsible to participate in the awareness actions for fisheries, including workshops and the fishing for litter event, compiling the information gathered and prepare the respective reports; assist in the field demonstration events of the technological approach to track fishing gear in case of lost; and contribute for the project dissemination activities, including newsletters and social media. The candidate will also be supporting the analysis of the results and the writing of deliverable reports, as well as scientific papers.

4. Legislation and official rules:

Article 140, n. 2, g)) and Article 148, n. 4, of the Labor Code (Law 7/2009, of 12 February and respective updates).

5. Work place:

The work will be carried out at CIIMAR, Laboratory EcoBioTec, under the scientific supervision of Dr. Marisa Almeida.

6. Duration of the contract:

Uncertain term work contract, starting in January 2020, under the regime of exclusive dedication.

7. Monthly salary:

The net monthly salary will be 1.201,48€ (one thousand, two hundred and one euros and forty- eight cents) paid by bank transfer, holidays, Christmas and food allowance apart.

8. Selection methods:

The ranking of candidates will be performed by a global evaluation based on the Curriculum Vitae according to the following criteria:

- i) academic performance (global appreciation taking into account the University – level degrees, their appropriateness to the position as well as the performance of the candidate in each of such degrees), ranked from 0 to 10 with a relative weight of 30%;
- ii) experience in the field of study (research activities in fisheries, experience working on-board, participatory approaches, previous work in marine litter), ranked from 0 to 10 and with a relative weight of 60%;



- iii) global appreciation of the motivation of the candidate and interest in the field of research, based on the motivation letter, and any other element in the CV or transcripts that can help in this regard, ranked from 0 to 10 and with a relative weight of 10%.

The candidate with the highest score will be offered the position, provided that such score is above seven (7) values. In the case of a tie between the scores of the top candidates, and provided that such scores are higher than 7 values, an interview will be performed to these candidates to allow for the selection of a single candidate. The selection will be based on the vote of each member of the jury regarding the most adequate candidate for the position, and, in the case of a tie in the vote, the vote of the president of the jury will prevail. The jury reserves the right to not assign the contract if none of the candidates meets all requirements and match the desired profile.

9. Composition of the jury selection:

President of the jury: Dr. Marisa Almeida

Vogal: Dr. Sandra Ramos

Vogal: Dr. Ana Paula Mucha

10. Form of Advertising/notification of results:

The final results of the evaluation will be published through a list sorting the candidates according to their attributed mark, on the CIIMAR website and by e-mail; in case of disagreement, the candidates have a 10-working day term in which to contest the decision, if he/she so wishes, as provided for in the "Código do Procedimento Administrativo" in a preliminary hearing setting. The jury reserves the right to not assign the contract depending on the quality of the applications.

11. Deadline for application and presentation of applications:

The competition is open from 27th November until 14th december 2020. The applications must be formalized, compulsorily, by sending the following documents:

- detailed Curriculum vitae including contact details
- copy of the eligibility certificates
- motivation letter outlining past research activities and their relevance to the position
- any other documents that the candidates may recognize as relevant.



The applications must be send by e-mail to: calmeida@ciimar.up.pt (president of the jury) and rh@ciimar.up.pt with **NETTAG TS 2020-035** in the subject line. The applications that do not include all the elements previously indicated will not be considered.

The contract will only be signed after the European commission has authorized the extension of the project.

