RESEARCH GRANT FOR BSC HOLDER – (BI) 1 VACANCY

Reference: SEEINGHSHORE/BI-LIC/20019-018

A competition is open for the attribution of 1 research Grant (BSc) in the framework of the project SEEINGSHORE - PTDC/BIA-BMA/31893/2017 – POCI -01-0145-FEDER-031893, within the R&D Institution CIIMAR (Interdisciplinary Centre of Marine and Environmental Research), supported by co-financed by Portugal 2020, COMPETE 2020 - Operational Programme for Competitiveness and Internationalization (POCI) and the European Union through the ERDF, and by FCT through national funds, according to the following conditions:

1. Scientific area: Ecology

2. Admission requirements

The candidate must accomplish the following requisites:

1. The candidates must hold a BSc degree in the field of ecology or biological/marine sciences.

2. The candidate must have technical training in experimental marine ecology using mesocosms and controlled conditions.

3. Demonstrated familiarity in experimental determination of auto-heterotrophic metabolic rates is compulsory.

4. Diving license is required and demonstrated expertise in underwater research is desirable.

5. A demonstrated capacity to perform data analysis using R software, prepare reports is desirable. Fluency in English is expected.

Candidates should have willingness for team work and be highly motivated and committed to work in the field of global change impact in marine ecosystems.

Any national, foreign and stateless candidate(s) who hold a BSc degree in the field of ecology or biological/marine sciences and a scientific and professional curriculum appropriate can submit their applications. If the BSc degree was awarded by a foreign higher education institution, the candidate must comply with the provisions of Decree-Law no. 66/2018 of 16th August at the time of the signature of the contract.

3. Work plan:

The selected candidate will join our team under the SEEINGSHORE project. SeeingShore is a funded research initiative which combines several approaches to better understand and predict the impact of climate change on the structure of coastal ecosystems. SeeingShore aims to implement new operative management tools like community shifts metrics and vulnerability maps.

4. Legislation and official rules:

Law nº.40/2004, 18th August (Research Fellowship and Studentship Regulation) amended and republished by Decreto-Lei n.º 202/2012, 27th August; Regulations for Studentships and Fellowships of the Fundação para a Ciência e a Tecnologia, I.P. and CIIMAR Grants Regulation.

5. Work place:

The work will be carried out at CIIMAR, Edifício do Terminal de Cruzeiros do Porto de Leixões, Av. General Norton de Matos, s/n, 4450-208 Matosinhos, within Aquatic Ecology and Evolution (AEE) research team under the supervision of Dr Francisco Arenas.

6. Duration of the contract:

Duration of (6) months, starting in May 2019, under the regime of exclusive dedication, eventually renewable according to legal terms.

7. Monthly salary:

The monthly maintenance allowance is 752,38€ (seven hundred and fifty two Euros and thirty eight cents), in agreement with the monthly maintenance stipend table of the grants directly attributed by FCT, I.P. within the country (https://www.fct.pt/apoios/bolsas/valores.phtml.en).

8. Selection methods:

Candidates will first be ranked according to a global Curriculum Vitae evaluation. The candidates' score will be the sum of the evaluation of:

a. Merit of the academic curriculum and performance (global appreciation taking into account the University - level degree, its appropriateness to the position as well as the performance of the candidate in such degree), ranked from 0 to 10 with a relative weight of 30%;

b. Experience and qualification relevant for the scientific area and the project work-plan: 60%. In this criteria the candidates will be ranked from 0 to 10 and with a relative weight of 60%.

c. Global appreciation of the motivation of the candidate and interest in the field of research, taking into account the motivation letter, the reference letters and any other element in the CV or transcripts that can help in this regard (ranked from 0 to 10 and with a relative weight of 10%).

The candidate with the highest score will be offered the position, provided that such score is above seven (7) values. In the case of a tie between the scores of the top candidates, and provided that such scores are higher than 7 values, an interview will be performed to these candidates to allow for the selection of a single candidate. The selection will be based on the vote of each member of the jury regarding the most adequate candidate for the position, and, in the case of a tie in the vote, the vote of the president of the jury will prevail. The jury reserves the right to not assign the research grant if none of the candidates meets all requirements and matches the desired profile.

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9. Composition of the jury selection:

President of the jury: Dr Francisco Arenas

Vogal: Dr Elsa Froufe

Vogal: Dr Marina Dolbeth

10. Form of advertising/notification of results:

The final results of the evaluation will be send through a list sorting the candidates according to their attributed mark, by e-mail and available in CIIMAR website; in case of disagreement, the candidates have a 10-working day term in which to contest the decision, if he/she so wishes, as provided for in the Código do Procedimento Administrativo in a preliminary hearing setting. The jury reserves the right to not assign the contract depending on the quality of the applications.

11. Deadline for application and presentation of applications:

The competition is open from **8 until 22 of April 2019**. The applications must be formalized, compulsorily, by sending the following documents:

- detailed Curriculum vitae
- copy of the eligibility certificates
- motivation letter
- recommendation letters
- indication of the achievements relevant for the competition (as indicated in the selection criteria)
- contact e-mail address and phone number

Applications must be sent by email to secretariado@ciimar.up.pt and farenas@ciimar.up.pt. Applications that **do not include all** the elements previously indicated will **not be considered**.