



## **ANNOUNCEMENT FOR THE OPENING OF AN INTERNATIONAL SELECTION TENDER PROCEDURE FOR (1) ONE DOCTORATE RESEARCHER HIRING**

**REFERENCE: MAELSTROM/IA 2021-011**

A competition is open for the attribution of 1 Research Grant in the framework of MAELSTROM- Smart technology for MArinE Litter SusTainable RemOval and Management, EC Grant agreement no: 101000832, within the R&D Institution CIIMAR (Interdisciplinary Centre of Marine and Environmental Research), supported by the European Union Horizon 2020 Framework Programme for Research and Innovation (2014-2020), according to the following conditions:

**1. Scientific area:** Biological or Environmental Sciences, or Similar

**2. Admission requirements:**

- Doctor degree in Biology, Environmental sciences, or similar areas of expertise
- Proven experience with stakeholder engagement in the environmental field
- Proven experience in project management
- Experience in writing scientific proposals to national and European funding programs
- Ability to write scientific publications, technical and scientific reports in the environmental sciences
- Working knowledge of the Portuguese language
- Proficient in the English language
- Immediate availability

All candidates who fail to fulfil the admission requirements established are excluded from admission.

**Conditions of preference:**

- Proven experience of work in the area of expertise of Marine Litter: blue technology, European strategy for Marine Litter, mitigation, ecological impacts, communication
- Scientific publications in the area
- Participation in scientific projects in the area
- Participation in European initiatives and strategies in the field of marine ecosystems
- Participation in activities related with Science-Policy-Society Interfaces
- Work and coordination of activities in communication, such as web platforms and interactive forums
- Knowledge and work in ecological assessments, ecosystem services and environmental impact
- Knowledge of the application of the Water Framework Directive
- Experience in organizing events, courses and capacity-building

In the event the doctorate degree was awarded by a foreign higher education institution, said degree must comply with the provisions of Decree-Law no. 66/2018 of 16th August until the signature of the contract.

**3. Work Plan:**

The contracted Junior Researcher will be responsible for the work in Coordination and Integration of blue technology for EU plastic strategy, and the creation of a European Thematic Working Group on Marine Litter and Plastic Removal and Recycling in line with EU strategies and directives. This work will be done by identifying and engaging with the EU funded Projects related with Marine Litter and the Plastic Strategy and other stakeholders including policy, industry and societal actors. Na interactive Forum will be created and maintained to promote discussion, in real-time, between industry/society and the European Commission and Parliament for enhancing the prevention / removal of ML and plastics within the EU border and beyond with third countries. The researcher will also be responsible to lead the mapping of best practices on Marine Litter removal and valorization and produce Best Practices Sheets to be published online, and upload to the European Environment Agency's (EEA) database on Marine Litter. He/she will be participating in the building of a Joint Strategy to common coordination and dissemination activities for impact maximization, and all the communication of the project related with the Portuguese demonstration site on Marine Litter removal. The researcher will support the implementation of the technology for Marine Litter removal in Portugal, through the contact with all the Portuguese authorities for licensing and logistic processes related with the ecological assessment, maintenance and demonstration of the technology.

#### **4. Legal framework:**

Decree-Law N<sup>o</sup>, 57/2016 of 29th August, amended by Law no. 57/2017 of 19th July, establishing the Regulation of Scientific Employment (Regime Jurídico do Emprego Científico - RJEC); Regulatory Law no. 11-A/2017 of 29th December; the Labour Code in the current version of Law no. 7/2009 of 12th February.

#### **5. Work place:**

The work will be carried out at the Coastal Biodiversity Group of CIIMAR, with headquarters located in Novo Edifício do Terminal de Cruzeiros do Porto de Leixões, Av. General Norton de Matos, s/n, Matosinhos, under the scientific supervision of Prof. Doutora Isabel Sousa Pinto.

#### **6. Duration of the contract:**

Work contract with uncertain term will be signed, starting april 2021, under the regime of exclusivity, according to legal terms (articles n.º 140º, nº 1 and nº 3); and article n.º 148º, nº 4 and article n.º 6º, nº 1b) and article nº 3 from Decree-Law n.º 57/2016, de 29 -8.

#### **7. Monthly salary:**

The gross monthly salary is 2.134,73 € in agreement with the research career (Tabela Remuneratória Única: level 33); food, holidays and Christmas allowance apart.

#### **8. Selection Methods:**

Ranking of the candidates will be performed by CV evaluation and letter of motivations, according to the following criteria:

A - Evaluation of the admission requirements and preferential conditions in the field of study;

B - Scientific production;

C - Evaluation of the candidate's profile, considering motivation, knowledge and experience in the field as well as transversal knowledge.

The evaluation will score as follows:

$$0,50 \times A + 0,30 \times B + 0,20 \times C$$

If necessary an interview will be done to the three top candidates, with a maximum weight of 30% of the final evaluation:

$0,9 \times \text{CV and Motivation (A+B+C)} + 0,1 \times \text{Interview}$

The grading system will produce a result on a 0 to 20 scale, based on the basis of the above-mentioned criteria and weights. The Selection Committee shall deliberate by means of a nominal vote based on the selection criteria adopted and published, and abstentions are not allowed. After completing the application of the selection criteria, the jury will draw up an ordered list of successful candidates with their classification. The minutes of the Selection Committee's meeting will be available to the candidates if requests.

#### **9. 9. Composition of the jury:**

**President of the jury:** Prof. Doutora Isabel Sousa Pinto

**Vogal:** Doutora Isabel Iglesias

**Vogal:** Doutora Sara Antunes

**Substitute vogal:** Doutora Ana Mafalda Correia

**Substitute vogal:** Doutora Tânia Pereira

#### **10. Form of Advertising/notification of results**

The final results of the evaluation will be published through a list sorting the candidates according to their attributed mark, on the CIIMAR website and by e-mail; in case of disagreement, the candidates have a 10-working day term in which to contest the decision, if he/she so wishes, as provided for in the Código do Procedimento Administrativo in a preliminary hearing setting. The jury reserves the right to not assign the grant depending on the quality of the applications.

#### **11. Deadline for application and presentation of applications:**

The competition is open from 15 until 29 march 2021. The applications must be formalized, compulsorily, by sending the following documents:

- Application letter (including the reference of the competition, as indicated in this announcement, contact e-mail address and phone number)
- Motivation letter
- Detailed *Curriculum vitae*
- Copy of the eligibility certificates (PhD degree certificate)
- Reference contact information

The applications must be sent by postal e-mail to: rh@ciimar.up.pt) and Isabel Sousa Pinto (ispinto@ciimar.up.pt). Attachments should be limited to 5 MB total size. The applications that do not include all the elements previously indicated will not be considered.

#### **12. Non-discrimination and equal access policy:**

CIIMAR actively promotes a policy of non-discrimination and equal access, so that no candidate can be privileged, beneficiary, disadvantaged or private of any right or exemption from any duty owing, in particular, to ancestry, age, sex, sexual orientation, marital status, family status, economic situation, education, social origin or condition, genetic heritage, reduced working capacity, disability, chronic illness, nationality, ethnic origin or race, territory of origin, language, religion, political or ideological beliefs and trade union membership.

Under the terms of D.L. No. 29/2001, of February 3rd, the disabled candidate has preference in equal classification, which prevails over any other legal preference. Candidates must declare their respective degree of incapacity, the type of disability and the means of communication / expression to be used in the selection process, under the terms of the aforementioned diploma.

