

## **ANNOUNCEMENT FOR THE OPENING OF AN INTERNATIONAL SELECTION TENDER PROCEDURE FOR (1) ONE DOCTORATE RESEARCHER HIRING**

### **Reference: Aquacombine\_IA\_2020-017**

A competition is open for the attribution of 1 work contract vacancy to an Assistant Researcher in the framework of AQUACOMBINE: Integrated on-farm Aquaponics systems for co-production of fish, halophyte vegetables, bioactive compounds, and bioenergy, EC Grant agreement n<sup>o</sup>: 86283, funded by the European Commission through the call H2020-2018-2020: CE-RUR-10-2019, according to the following conditions:

#### **1. Scientific area:** Biological Sciences

#### **2. Admission requirements**

The candidate must accomplish the following requisites:

- A PhD in the field of Biological, Biomedical or Animal Sciences, or in a related field;
- Expertise and capacity to be autonomous in fish rearing and sampling, as well as in infection trials.
- Knowledge of haematological and immunological techniques, autonomous in molecular biology techniques, cell cultures and statistics.
- Candidates should speak and write English fluently.

Preferred conditions are previous experience in: analysis of samples for haematological profile and molecular biology, autonomous in cell culture and techniques for assessment immune response in leucocytes, autonomous in statistical methods.

In the event the doctorate degree was awarded by a foreign higher education institution, said degree must comply with the provisions of Decree-Law no. 66/2018 of 16th August until the signature of the contract.

#### **3. Work plan:**

The contracted Assistant Researcher (AR) will be responsible for samples collection from fish and shrimp growth trials and lab processing; fish and shrimp bacterial challenge; in vitro trials with primary cell culture and sample processing; data processing and statistical analysis as well as report writing. The candidate will also assist on results dissemination.

#### **4. Legislation and official rules:**

Decree-Law no. 57/2016 of 29<sup>th</sup> August, which approved the doctorate hiring regime destined to stimulate scientific and technological employment for all knowledge areas (RJEC), updated by the Law no. 57/2017 of 19<sup>th</sup> July and Labor Code approved Law no. 7/2009 of 12<sup>th</sup> February, under its current reading and Regulatory Decree No. 11-A / 2017, of 29<sup>th</sup> December.

#### **5. Work place:**

The work will be carried out at CIIMAR, Animal Health and Aquaculture group (A2S).

#### **6. Duration of the contract:**

An uncertain term work contract will be signed, starting 2020, July, under the regime of exclusivity, according to the end of the project and legal terms (articles n.º 140º, nº 1 and nº 3); and article n.º 148º, nº 4 – Labour Code).

#### **7. Monthly salary:**

The gross monthly salary is 2128,34€ in agreement with the research career; food, holidays and Christmas allowance apart.

#### **8. Selection methods:**

Candidates will first be ranked according to a global Curriculum Vitae evaluation. The candidates' CV score (CVS) will be the sum of the evaluation regarding Scientific Production (SP) and Professional Experience (PE), in accordance with the formula:

$$CVS = SP + PE$$

The jury reserves the right to not assign the research contract if none of the candidates meets all requirements and matches the desired profile.

The evaluation process may include an interview with the first three graders, which is intended to clarify aspects related to the results of their research, in which case the interview weighs 10% and the previous evaluation weighs 90%.

Pursuant to article 5 of RJEC, selection is to be made based on candidate scientific and curricular career evaluation.

Scientific and curricular career evaluation focuses on relevance, quality and up-to-dateness, associated to the contest theme:

- a) of scientific and technological production in the last five years, deemed most relevant by the candidate;
- b) of research activities, applied or based on practical work, developed in the last five years, deemed most impactful by the candidate;
- c) of knowledge extension and dissemination activities developed in the last five years, namely under the scope of the promotion of culture and scientific practices, deemed most relevant by the candidate.
- d) of science, technology and innovation management activities, or of experience in monitoring the scientific and technological system or the higher education system, in Portugal or abroad.

The five-year period mentioned above can be extended by the panel, if requested by the candidate, whenever the suspension of scientific activities is reasoned by socially protected grounds like parental leave, long-term serious illness, and other legal situations of unavailability to work.

### **9. Composition of the jury selection:**

President of the jury: Dr Benjamín Costas Refojos

Vogal: Dr Sergio Fernández Boo

Vogal: Dr Maria Rita Motta de Sottomayor Azeredo Lemme

### **10. Form of advertising/notification of results:**

The final results of the evaluation will be send through a list sorting the candidates according to their attributed mark, by e-mail and available in CIIMAR website; in case of disagreement, the candidates have a 10-working day term in which to contest the decision, if he/she so wishes, as provided for in the Código do Procedimento Administrativo in a preliminary hearing setting. The jury reserves the right to not assign the contract depending on the quality of the applications.

## 11. Deadline for application and presentation of applications:

The competition is open from **8th until 23th June 2020**. The applications must be formalized, compulsorily, by sending the following documents:

- detailed Curriculum vitae
- copy of the eligibility certificates
- motivation letter
- recommendation letter
- indication of the achievements relevant for the competition (as indicated in the selection criteria)
- contact information of PhD and current and past post-doctoral (if applicable) supervisors
- contact e-mail address and phone number

The applications must be sent by e-mail to: [rh@ciimar.up.pt](mailto:rh@ciimar.up.pt) and [bcostas@ciimar.up.pt](mailto:bcostas@ciimar.up.pt).

The applications that **do not include all** the elements previously indicated will **not be considered**.

Non-discrimination and equal access policy: CIIMAR actively promotes a non-discrimination and equal access policy, wherefore no candidate can be privileged, benefited, impaired or deprived of any rights whatsoever, or be exempt of any duties based on their ancestry, age, sex, sexual preference, marital status, family and economic conditions, instruction, origin or social conditions, genetic heritage, reduced work capacity, disability, chronic illness, nationality, ethnic origin or race, origin territory, language, religion, political or ideological convictions and union membership.

Pursuant to Decree-Law no. 29/2001 of 3 February, disabled candidates shall be preferred in a situation of equal classification, and said preference supersedes any legal preferences. Candidates must declare, on their honour, their respective disability degree, type of disability and communication/expression means to be used during selection period on their application form, under the regulations above.