

ANNOUNCEMENT FOR THE OPENING OF AN INTERNATIONAL SELECTION TENDER PROCEDURE FOR (1) ONE DOCTORATE RESEARCHER HIRING

Reference: IMMUNAA/IA/2021-015

A competition is open for the attribution of 1 work contract vacancy to a Junior Researcher in the framework of IMMUNAA with reference PTDC/CVT-CVT/7741/2020, within the R&D Institution CIIMAR (Interdisciplinary Centre of Marine and Environmental Research), supported by FCT through national funds, according to the following conditions:

1. Scientific area: Biological Sciences

2. Admission requirements

The candidate must accomplish the following requisites:

- A PhD in the field of Biological, Biomedical or Animal Sciences, or in a related field;
- Expertise in feeding fish with functional amino acids as well as in bacterial challenge.
- Autonomous in haematological and immunological techniques, as well as in molecular biology techniques, cell culture and statistics.
- Candidates should speak and write English fluently.

Preferred conditions are previous experience in: analysis of samples for haematological profile and molecular biology, autonomous in cell culture and techniques for assessment immune response in leucocytes, autonomous in statistical methods.

In the event the doctorate degree was awarded by a foreign higher education institution, said degree must comply with the provisions of Decree-Law no. 66/2018 of 16th August until the signature of the contract.

3. Work plan:

The hired Assistant Researcher (AR) will be responsible for fish growth and vaccination trials, samples collection and lab processing; fish bacterial challenge; in vitro trials with primary cell culture and sample processing; data processing and statistical analysis as well as report writing. The candidate will also assist on results dissemination.

4. Legislation and official rules:

Decree-Law no. 57/2016 of 29th August, which approved the doctorate hiring regime destined to stimulate scientific and technological employment for all knowledge areas (RJEC), updated by the Law no. 57/2017 of 19th July and Labor Code approved Law no. 7/2009 of 12th February, under its current reading and Regulatory Decree No. 11-A / 2017, of 29th December.

5. Work place:

The work will be carried out at CIIMAR, Animal Health and Aquaculture team (A₂S), under the supervision of Dr. Benjamin Costas.

6. Duration of the contract:

An uncertain term work contract will be signed, starting in June 2021, under the regime of exclusivity, according to legal terms (articles n^o 140^o, n^o 1, n^o 2 g) and n^o 3) and article n.º 148^o, n^o 4 – Labour Code and article 6^o n^o 1 b) and n^o 3 from RJEC).

7. Monthly salary:

The gross monthly salary is 2,134.73€ in agreement with the research career; food, holidays and Christmas allowance apart.

8. Selection methods:

The selection will be made after curriculum evaluation with eventual use of an interview with the first 3 classifieds. The curriculum evaluation will be in accordance with the following criteria and respective valuation (criteria A and B will be evaluated in the interview):

- A) Evaluation of the candidate's motivation (motivation letter) - 10%
- B) Evaluation of technical and scientific experience - 50%
- C) Works published in a relevant area - 40%

The evaluation process may include an interview with the first three classifieds, which is intended exclusively to clarify aspects related to the results of their investigation, in which case the interview will have a weight of 10% and the evaluation previously carried out will weigh 90%. The jury reserves the right to not assign the research grant if none of the candidates meets all requirements and matches the desired profile.

Pursuant to article 5 of RJEC, selection is to be made based on candidate scientific and curricular career evaluation.

Scientific and curricular career evaluation focuses on relevance, quality and up-to-dateness, associated to the contest theme:

- a) of scientific and technological production in the last five years, deemed most relevant by the candidate;
- b) of research activities, applied or based on practical work, developed in the last five years, deemed most impactful by the candidate;
- c) of knowledge extension and dissemination activities developed in the last five years, namely under the scope of the promotion of culture and scientific practices, deemed most relevant by the candidate.
- d) of science, technology and innovation management activities, or of experience in monitoring the scientific and technological system or the higher education system, in Portugal or abroad.

The five-year period mentioned above can be extended by the panel, if requested by the candidate, whenever the suspension of scientific activities is reasoned by socially protected grounds like parental leave, long-term serious illness, and other legal situations of unavailability to work.

9. Composition of the jury selection:

President of the jury: Dr. Benjamín Costas Refojos

Vogal: Dr. Sergio Fernández Boo

Vogal: Dr. Marina Machado Casimiro

10. Form of advertising/notification of results:

The final results of the evaluation will be send through a list sorting the candidates according to their attributed mark, by e-mail and available in CIIMAR website; in case of disagreement, the candidates have a 10-working day term in which to contest the decision, if he/she so wishes, as provided for in the Código do Procedimento Administrativo in a preliminary hearing setting. The jury reserves the right to not assign the contract depending on the quality of the applications.

11. Deadline for application and presentation of applications:

The competition is open from **26 April until 7 May 2021**. The applications must be formalized, compulsorily, by sending the following documents:

- detailed Curriculum vitae
- copy of the eligibility certificates
- motivation letter
- recommendation letter
- indication of the achievements relevant for the competition (as indicated in the selection criteria)
- contact information of PhD and current and past post-doctoral (if applicable) supervisors
- contact e-mail address and phone number

Applications must be sent by e-mail to: rh@ciimar.up.pt e bcostas@ciimar.up.pt. Attachments should be limited to **2 MB** total size. The applications that **do not include all** the elements previously indicated will **not be considered**.

Non-discrimination and equal access policy: CIIMAR actively promotes a non-discrimination and equal access policy, wherefore no candidate can be privileged, benefited, impaired or deprived of any rights whatsoever, or be exempt of any duties based on their ancestry, age, sex, sexual preference, marital status, family and economic conditions, instruction, origin or social conditions, genetic heritage, reduced work capacity,

disability, chronic illness, nationality, ethnic origin or race, origin territory, language, religion, political or ideological convictions and union membership.

Pursuant to Decree-Law no. 29/2001 of 3 February, disabled candidates shall be preferred in a situation of equal classification, and said preference supersedes any legal preferences. Candidates must declare, on their honour, their respective disability degree, type of disability and communication/expression means to be used during selection period on their application form, under the regulations above.